

Department	Revised FY2020-21	Adopted FY2021-22	Revised FY2021-22	Mid-Year FY2021-22	Proposed FY2022-23
MAYOR'S OFFICE					
Mayor	1.0	1.0	1.0	1.0	1.0
Assistant Admin Analyst	2.0	2.0	2.0	1.9	1.9
Management Analyst II	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	4.0	4.0	4.0	3.9	3.9
CITY COUNCIL					
Councilmember	6.0	6.0	6.0	6.0	6.0
Senior Administrative Analyst	1.0	1.0	1.0		
Project Coordinator				1.0	1.0
Total Full-Time Equivalents (FTEs)	7.0	7.0	7.0	7.0	7.0
CITY CLERK'S OFFICE					
City Clerk	1.0	1.0	1.0	1.0	1.0
City Clerk Technician	1.0	1.0	1.0	1.0	
Deputy City Clerk	2.0	2.0	2.0	2.0	3.0
Total Full-Time Equivalents (FTEs)	4.0	4.0	4.0	4.0	4.0
CITY ATTORNEY'S OFFICE					
Admin Services Analyst				1.0	1.0
Assistant City Attorney		2.0	2.0	2.0	2.0
Chief Assistant City Attorney		1.0	1.0	1.0	1.0
City Attorney	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0		
Office Specialist	1.0	1.0	1.0	1.0	1.0
Senior Assistant City Attorney	6.0	3.0	3.0	3.0	3.0
Supervising Office Assistant	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	10.0	10.0	10.0	10.0	10.0
COMMUNITY POLICE REVIEW COMMISSION					
Assistant Administrative Analyst	0.1	0.1	0.1	0.1	0.1
Total Full-Time Equivalents (FTEs)	0.1	0.1	0.1	0.1	0.1
INFORMATION TECHNOLOGY					
Business Analyst I		1.0	1.0	1.0	1.0
Cable TV Engineering Support Asst.	1.0				
Cable TV Manager	1.0	1.0	1.0	1.0	1.0
Cable TV Programming Coordinator		1.0	1.0	1.0	1.0
Cable TV Production Support Assistant	1.0				
Duplicating/Mail Assistant I/II	1.0	1.0	1.0	1.0	1.0
GIS Administrator	1.0	1.0	1.0	1.0	1.0
Information Technology Assistant	1.0	1.0	1.0	1.0	1.0
Information Technology Director	1.0	1.0	1.0	1.0	1.0
Information Technology Manager	1.0	1.0	1.0	1.0	1.0
Microcomputer Support Specialist I/II		1.0	1.0	1.0	1.0
Network & Systems Security Officer	1.0	1.0	1.0	1.0	1.0
Network & Systems Specialist I/II	1.0	1.0	1.0	1.0	1.0
Senior Cable TV Production Assistant	1.0	1.0	1.0	1.0	1.0
Senior Programmer Analyst	1.0	1.0	1.0	1.0	1.0
Telecommunication Manager		1.0	1.0	1.0	1.0
Telephone Radio Specialist	1.0				
Total Full-Time Equivalents (FTEs)	13.0	14.0	14.0	14.0	14.0

Department	Revised FY2020-21	Adopted FY2021-22	Revised FY2021-22	Mid-Year FY2021-22	Proposed FY2022-23
CITY MANAGER'S OFFICE					
City Manager	1.0	1.0	1.0	1.0	1.0
Community & Engagement Manager	1.0	1.0	1.0		
Executive Assistant to the City Manager	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II		1.0	1.0	1.0	
Management Analyst I/ II					1.0
Sub-total City Manager	3.0	4.0	4.0	3.0	3.0
Total Full-Time Equivalents (FTEs)	3.0	4.0	4.0	3.0	3.0
INTERNAL SERVICES					
Associate Admin Analyst	1.0				
Deputy City Manager	1.0	1.0	1.0	1.0	1.0
Management Analyst I/II	1.0				
Total Full-Time Equivalents (FTEs)	3.0	1.0	1.0	1.0	1.0
DEPARTMENT OF CHILDREN AND YOUTH					
Associate Admin Analyst		2.0	2.0	1.0	
Management Analyst I/II					1.0
Senior Management Analyst				1.0	1.0
Total Full-Time Equivalents (FTEs)		2.0	2.0	2.0	2.0
ECONOMIC DEVELOPMENT (Arts and Culture, Environmental Health Initiative, Economic Development, Real Estate, Port)					
Arts & Culture Manager	1.0	1.0	1.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	1.0		
Deputy City Manager	1.0	1.0	1.0	1.0	1.0
Development Project Manager II	1.0	1.0	1.0	1.0	1.0
Environmental Manager	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II		1.0	1.0	1.0	1.0
Management Analyst I/II	2.0	2.0	2.0		1.0
Port Director		1.0	1.0	1.0	1.0
Port Marketing/Operations Manager		1.0	1.0	1.0	1.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Sr. Admin Analyst				1.0	1.0
Sr. Business Assistance Officer		1.0	1.0	1.0	1.0
Sr. Management Analyst				0.5	1.0
Total Full-Time Equivalents (FTEs)	8.0	12.0	12.0	10.5	12.0
PORT is now in Economic Development as of FY21-22					
Admin Services Analyst	1.0				
Executive Secretary I/II	1.0				
Port Director	1.0				
Port Marketing/Operations Manager	1.0				
Total Full-Time Equivalents (FTEs)	4.0				
RICHMOND HOUSING AUTHORITY					
Administrative Aide		1.0	1.0	1.0	1.0
Building Maintenance Supervisor		1.0	1.0	1.0	1.0
Executive Director	1.0	1.0	1.0	1.0	1.0
Resident Housing Manager	2.0	1.0	1.0	1.0	1.0
Senior Development Project Manager		1.0	1.0	1.0	1.0
Sr. Management Analyst				0.5	0.0
Senior Property Manager		1.0	1.0		1.0
Senior Resident Housing Manager	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	4.0	7.0	7.0	6.5	7.0

Department	Revised FY2020-21	Adopted FY2021-22	Revised FY2021-22	Mid-Year FY2021-22	Proposed FY2022-23
FINANCE					
Accountant I/II	6.0	7.0	7.0	8.0	8.0
Accounting Assistant I/II	6.0	6.0	6.0	6.0	5.0
Accounting Manager	3.0	3.0	3.0	2.0	2.0
Administrative Services Analyst					1.0
Budget Administrator	1.0	1.0	1.0	1.0	1.0
Budget Analyst I/II	2.0	2.0	2.0	1.0	1.0
Business License Field Inspector		1.0	1.0	1.0	1.0
Business License Specialist	2.0	2.0	2.0	2.0	2.0
Buyer I/II	1.0	1.0	1.0	1.0	1.0
Deputy Director of Finance				1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0	1.0	
Director of Finance	1.0	1.0	1.0	1.0	1.0
Payroll Coordinator	2.0	2.0	2.0	2.0	2.0
Payroll Supervisor	1.0	1.0	1.0	1.0	
Payroll Manager					1.0
Senior Accountant	3.0	3.0	3.0	3.0	3.0
Senior Budget Analyst		1.0	1.0	1.0	1.0
Senior Buyer	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	30.0	33.0	33.0	33.0	32.0
HUMAN RESOURCES					
Administrative Services Analyst	1.0	1.0	1.0	1.0	1.0
Employee Benefits Analyst I	1.0	1.0	1.0	1.0	1.0
Human Resources Manager	2.0	2.0	2.0	2.0	3.0
Human Resources Mgt. Director	1.0	1.0	1.0	1.0	1.0
Human Resources Technician I/II/III	2.0	2.0	2.0	2.0	2.0
Personnel Analyst I/II	4.0	3.0	3.0	3.0	3.0
Principal Personnel Analyst	1.0	2.0	2.0	2.0	1.0
Senior Personnel Analyst	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	13.0	13.0	13.0	13.0	13.0
POLICE					
SWORN					
Asst Police Chief	1.0	1.0	1.0	1.0	1.0
Police Captain	3.0	3.0	3.0	3.0	3.0
Police Chief	1.0	1.0	1.0	1.0	1.0
Police Lieutenant	8.0	8.0	8.0	8.0	8.0
Police Officer	114.0	107.0	107.0	107.0	107.0
Police Officer Trainee	7.0	2.0	2.0	2.0	2.0
Police Sergeant	23.0	23.0	23.0	23.0	23.0
Sub-total Sworn	157.0	145.0	145.0	145.0	145.0
NON-SWORN					
Administrative Aide	2.0	2.0	2.0	2.0	2.0
Assistant Police Property Technician	1.0	1.0	1.0	1.0	1.0
Administrative Service Analyst	1.0	1.0	1.0	1.0	1.0
CCTV Wireless & Systems Specialist	1.0	1.0	1.0	1.0	1.0
Civilian Admin Manager		1.0	1.0	1.0	1.0
Code Enforcement Officer I/II	1.0				
Community Services Officer		2.0	2.0	2.0	2.0
Communications Call Taker	1.0				
Communications Dispatcher I/II/III	16.0	17.0	17.0	17.0	17.0
Communications Manager	1.0	1.0	1.0	1.0	1.0
Communications Shift Supervisor	4.0	4.0	4.0	4.0	4.0

Department	Revised FY2020-21	Adopted FY2021-22	Revised FY2021-22	Mid-Year FY2021-22	Proposed FY2022-23
Crime Analysis Technician		1.0	1.0	1.0	1.0
Crime Analyst	1.0	1.0	1.0	1.0	1.0
Crime Prevention Manager	1.0	1.0	1.0	1.0	1.0
Crime Prevention Specialist	1.0	1.0	1.0	1.0	1.0
Crime Scene Technician	3.0	3.0	3.0	3.0	3.0
Jailer	6.0	6.0	6.0	6.0	6.0
Network and Systems Specialist I/II	2.0	2.0	2.0	2.0	2.0
Office Assistant I/II	1.0	1.0	1.0	1.0	1.0
Parking Enforcement Representative	4.0	3.0	3.0	3.0	3.0
Police Property Technician	1.0	1.0	1.0	1.0	1.0
Police Records & Property Mgr.	1.0	1.0	1.0	1.0	1.0
Police Records Specialist	9.0	9.0	9.0	9.0	9.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Public Information Officer		1.0	1.0	1.0	1.0
Public Safety Technology Supervisor	1.0	1.0	1.0	1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0	1.0
Systems Administrator	1.0	1.0	1.0	1.0	1.0
Sub-total Non-Sworn	62.0	65.0	65.0	65.0	65.0
Total Full-Time Equivalents (FTEs)	219.0	210.0	210.0	210.0	210.0
FIRE					
SWORN					
Fire Chief	1.0	1.0	1.0	1.0	1.0
Battalion Chief	4.0	4.0	4.0	4.0	4.0
Deputy Fire Chief	1.0	1.0	1.0	1.0	1.0
Deputy Fire Marshal	1.0	1.0	1.0	1.0	1.0
Fire Captain	24.0	24.0	24.0	24.0	24.0
Fire Engineer	25.0	24.0	24.0	24.0	24.0
Fire Fighter	28.0	30.0	30.0	30.0	30.0
Fire Inspector I/II	3.0	3.0	3.0	3.0	3.0
Fire Marshal	1.0	1.0	1.0	1.0	1.0
Sub-total Sworn	88.0	89.0	89.0	89.0	89.0
NON-SWORN					
Administrative Aide	2.0	1.0	1.0	1.0	1.0
Administrative Services Analyst		1.0	1.0	1.0	1.0
Associate Admin Analyst					1.0
Emergency Services Analyst		1.0	1.0	1.0	1.0
Emergency Services Manager	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0				
Project Manager I	1.0				
Sub-total Non-Sworn	5.0	4.0	4.0	4.0	5.0
Total Full-Time Equivalents (FTEs)	93.0	93.0	93.0	93.0	94.0
PUBLIC WORKS					
Administrative Aide	3.0	3.0	3.0	3.0	3.0
Associate Admin Analyst	1.0	1.0	1.0	1.0	1.0
Building Trades Worker I/II/III	3.0	4.0	4.0	4.0	4.0
Capital Projects Manager		1.0	1.0	1.0	1.0
Carpenter	2.0	2.0	2.0	2.0	2.0
Code Enforcement Officer I/II					
Combo Equipment Mechanic	6.0	7.0	7.0	7.0	7.0
Construction & Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Construction Inspector I/II	2.0	3.0	3.0	3.0	3.0

Department	Revised FY2020-21	Adopted FY2021-22	Revised FY2021-22	Mid-Year FY2021-22	Proposed FY2022-23
Custodial Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Deputy Public Works Director				1.0	1.0
Development Project Manager I/II		0.4	0.4	0.4	0.4
Electrical Supervisor	1.0	1.0	1.0	1.0	1.0
Electrician	5.0	5.0	5.0	5.0	5.0
Engineer I/II	1.0	1.0	1.0	1.0	1.0
Equipment Mechanic III/IV	3.0	3.0	3.0	3.0	3.0
Equipment Operator	10.0	11.0	11.0	11.0	11.0
Equipment Parts Specialist	2.0	2.0	2.0	2.0	2.0
Equipment Services Superintendent	1.0	1.0	1.0	1.0	1.0
Equipment Supervisor	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Gardener	3.0	3.0	3.0	3.0	3.0
Groundskeeper/Gardener	10.0	11.0	11.0	11.0	13.0
Maintenance Leadworker	10.0	10.0	10.0	10.0	10.0
Maintenance Worker I/II	15.0	18.0	18.0	18.0	21.0
Office Aide	1.0	1.0	1.0	1.0	0.8
Office Assistant II	1.0	1.0	1.0	1.0	1.0
Painter	2.0	2.0	2.0	2.0	2.0
Parks & Landscaping Superintendent	1.0	1.0	1.0	1.0	1.0
Parks Construction & Maintenance Worker	5.0	7.0	7.0	7.0	5.0
Parks Supervisor	3.0	3.0	3.0	3.0	3.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Public Works Director	1.0	1.0	1.0	1.0	1.0
PW Facilities Maint. Superintendent	1.0	1.0	1.0	1.0	1.0
PW Streets Maint. Superintendent	1.0	1.0	1.0	1.0	1.0
Public Works Superintendent	1.0	1.0	1.0	1.0	1.0
Senior Civil Engineer	2.0	1.0	1.0	2.0	2.0
Stationery Engineer	3.0	3.0	3.0	3.0	3.0
Stationery Engineer Supervisor	1.0	1.0	1.0	1.0	1.0
Tree Leadworker	1.0	1.0	1.0	1.0	1.0
Utility Worker II	10.0	10.0	10.0	10.0	10.0
Total Full-Time Equivalents (FTEs)	117.0	127.4	127.4	129.4	132.2
PUBLIC WORKS (Water Resource Recovery)					
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Admin Services Analyst	1.0	1.0	1.0	1.0	1.0
Deputy Director of Public Works - City Engineer		1.0	1.0	1.0	1.0
Director of Water Resource Recovery	1.0				
Engineering Infrastructure Administrator	1.0	1.0	1.0	1.0	1.0
Environmental Compliance Inspector	3.0	2.0	3.0	3.0	3.0
Environmental Services Manager	1.0	1.0	1.0	1.0	1.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Project Coordinator	1.0	1.0	1.0	1.0	1.0
Senior Environmental Inspector		1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	10.0	10.0	11.0	11.0	11.0
COMMUNITY DEVELOPMENT (Code Enforcement, Housing, and Planning & Building Services)					
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Associate Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Building Inspector		1.0	1.0	1.0	1.0
Building Inspector Supervisor	1.0	1.0	1.0	1.0	1.0
Building Official	1.0	1.0	1.0	1.0	1.0
Code Enforcement Manager		1.0	1.0	1.0	1.0

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Code Enforcement Officer I/II	6.0	7.0	7.0	7.0	7.0
Code Enforcement Superintendent	1.0				
Community Development Director	1.0	1.0	1.0	1.0	1.0
Deputy Building Official		1.0	1.0	1.0	1.0
Housing Manager			1.0	1.0	1.0
Industrial Building Inspector	1.0	1.0	1.0	1.0	1.0
Permit Technician I/II	4.0	4.0	4.0	4.0	4.0
Plan Checking Engineer	2.0	1.0	1.0	1.0	1.0
Planner I/II	1.0	2.0	3.0	3.0	3.0
Planning Manager	1.0	1.0	1.0	1.0	1.0
Planning Technician I/II	1.0				
Senior Accountant	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Building Inspector	4.0	4.0	4.0	4.0	4.0
Senior Planner	3.0	3.0	4.0	4.0	4.0
Total Full-Time Equivalents (FTEs)	31.0	33.0	36.0	36.0	36.0
HOUSING Is now in Community Development					
Development Project Manager I/II	1.8	1.0			
Senior Admin Analyst	1.0	1.0			
Total Full-Time Equivalents (FTEs)	2.8	2.0			
COMMUNITY SERVICES (Library)					
Administrative Librarian	2.0	2.0	2.0	2.0	2.0
Administrative Services Analyst	1.0	1.0	1.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	1.0	1.0	1.0
Deputy Director of Community Services - Library		1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Family Literacy Specialist	1.0	1.0	1.0	1.0	1.0
Learning Center Manager I/II	1.0	1.0	1.0	1.0	1.0
Librarian I/II	7.0	7.0	7.0	8.0	8.0
Library & Cultural Services Director	1.0				
Library Assistant I/II	6.0	6.0	6.0	6.0	6.0
Library Associate	2.0	2.0	2.0	2.0	2.0
Library Information Systems Support Technician	1.0	1.0	1.0	1.0	1.0
Literacy Program Manager	1.0	1.0	1.0	1.0	1.0
Office Assistant I/II	0.7	0.7	0.7	0.7	0.7
Senior Library Assistant	2.0	2.0	2.0	2.0	2.0
Volunteer Tutor/Learner Coordinator	3.0	3.0	3.0	3.0	3.0
Total Full-Time Equivalents (FTEs)	30.7	30.7	30.7	31.7	31.7
COMMUNITY SERVICES (Office of Neighborhood Safety)					
Admin Aide			1.0	1.0	1.0
Accounting Assistant			1.0	1.0	1.0
Deputy Director - ONS			1.0	1.0	1.0
Neighborhood Change Agents	5.0	5.0	11.0	11.0	11.0
ONS Field Coordinator			2.0	2.0	2.0
ONS Program Manager	1.0	1.0	1.0	1.0	1.0
Project Coordinator	1.0	1.0	1.0	1.0	1.0
Recreation Program Coordinator	1.0	1.0			
Total Full-Time Equivalents (FTEs)	8.0	8.0	18.0	18.0	18.0
COMMUNITY SERVICES (Recreation)					
Accountant II					
Accounting Asst I/II	1.0	1.0	1.0	1.0	1.0
Administrative Aide	2.0	2.0	2.0	1.0	1.0

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Assistant Admin Analyst				1.0	1.0
Associate Admin Analyst	1.0	1.0	1.0	1.0	1.0
Auditorium Aide	3.2	3.2	3.2	3.2	3.2
Community Services Administrative Manager	1.0				
Deputy Director of Community Services - Recreation		1.0	1.0	1.0	1.0
Development Project Manager II		0.4	0.4	0.4	0.4
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Lifeguard		1.6	1.6	1.6	1.6
Office Specialist	2.0	2.0	2.0	2.0	2.0
Recreation Program Coordinator	9.0	8.0	8.0	8.0	8.0
Recreation Program Specialist	1.6	3.2	3.2	3.2	2.4
Recreation Supervisor	3.0	3.0	3.0	3.0	3.0
Senior Accountant	1.0	1.0	1.0	1.0	1.0
Senior Lifeguard	1.6	1.6	1.6	1.6	1.6
Total Full-Time Equivalents (FTEs)	27.4	30.0	30.0	30.0	29.2
COMMUNITY SERVICES (Employment & Training)					
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Assistant Administrative Analyst		1.0	2.0	2.0	2.0
Administrative Services Analyst	2.0	2.0	1.0	1.0	1.0
Deputy Director of Community Services - Employment and Training			1.0	1.0	1.0
Director, Employment & Training		1.0			
Employment Program Manager	3.0	3.0	3.0	3.0	3.0
Employment Program Specialist I/II	8.0	8.0	9.0	9.0	9.0
Finance Manager	1.0	1.0	1.0		
Library & Community Svcs Director	1.0	1.0	1.0	1.0	1.0
Office Assistant I/II	1.0	1.0			
Project Coordinator	1.0		1.0	1.0	1.0
Senior Accountant		1.0		1.0	1.0
Senior Employment Program Specialist	1.0	1.0	2.0	2.0	2.0
Total Full-Time Equivalents (FTEs)	19.0	21.0	22.0	22.0	22.0
COMMUNITY SERVICES (Transportation)					
Management Analyst I/II	1.0				
Paratransit Assistant	1.0				
Paratransit Driver	2.0	2.0	2.0	2.0	2.0
Paratransit Driver Leadworker	1.0	1.0	1.0	1.0	1.0
Project Manager I/II	2.0	2.0	2.0	2.0	2.0
Total Full-Time Equivalents (FTEs)	7.0	5.0	5.0	5.0	5.0
RENT CONTROL					
Administrative Aide	3.0	3.0	3.0	3.0	3.0
Assistant Admin Analyst	1.0	1.0	1.0	1.0	1.0
Deputy Director Rent Program	1.0	1.0	1.0	1.0	1.0
Executive Director Rent Program	1.0	1.0	1.0	1.0	1.0
Hearing Examiner Rent Program	1.0	1.0	1.0	1.0	1.0
Rent Board General Counsel		1.0	1.0	1.0	1.0
Rent Program Analyst I/II	3.0	2.0	2.0	2.0	2.0
Senior Management Analyst		1.0	1.0	1.0	1.0
Staff Attorney Rent Program	2.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs)	12.0	12.0	12.0	12.0	12.0
GRAND TOTAL ALL DEPARTMENTS					
	680.0	693.2	706.2	706.1	710.1