



# AGENDA REPORT

Library and Community Services

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| <b>DATE:</b>                    | October 18, 2022  |
| <b>TO:</b>                      | Mayor Butt and Members of the City Council  |
| <b>FROM:</b>                    | LaShonda White, Interim Director of Community Services<br>Diana Lopez, Deputy Director of Community Services --<br>Library  |
| <b>SUBJECT:</b>                 | Bay Area Library and Information System Funds to Support Library Staff Training and Strategic Development.  |
| <b>FINANCIAL IMPACT:</b>        | No impact to General Fund.  |
| <b>PREVIOUS COUNCIL ACTION:</b> | N/A   |
| <b>STATEMENT OF THE ISSUE:</b>  | The Richmond Public Library has been granted \$9,333 by the Bay Area Library and Information System to support library staff development, programming, and strategic planning.  |
| <b>RECOMMENDED ACTION:</b>      | ADOPT a resolution to ACCEPT and APPROPRIATE a \$9,333 Bay Area Library and Information System grant into the Fiscal Year 2022-2023 Library Budget for staff development, public programming, and strategic planning – Library and Community Services Department (LaShonda White/Diana Lopez 510-620-5452). |

**DISCUSSION:**

The Bay Area Library and Information System (BALIS) Council has allocated funding to support institutional membership in any professional library organization, diversity, equity, and inclusion related programs or services, and reimbursement for conference attendance by library staff. As a BALIS library, the Richmond Public Library has been allocated \$9,333 for FY 2022-2023.

The Richmond Public Library intends to use these funds to support staff development in the areas of diversity, equity, inclusion, leadership development, team building, library user experience, and other library-specific skill-building activities, including preparation for strategic planning initiatives. As the Richmond Public Library continues to work within restricted COVID-19 conditions, these funds will help to support and improve Library staff morale, public services, and future planning.

**DOCUMENTS ATTACHED:**

Attachment 1 – BALIS Resolution  
Attachment 2 – BALIS Claim Form