RESOLUTION NO.	
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RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA APPROVING THE SIDE LETTERS BETWEEN THE CITY OF RICHMOND AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1021 AND INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS (IFPTE) LOCAL 21 (MID-MANAGEMENT AND EXECUTIVE MANAGEMENT UNITS) REGARDING HOLIDAY CURTAILMENT FOR 2022

**WHEREAS**, the City has negotiated in good faith with SEIU 1021 and IFPTE Local 21, regarding a holiday curtailment for 2022; and

**WHEREAS**, the parties have executed a Side Letter on term for a holiday curtailment for 2022; and

**WHEREAS**, the Side Letter shall not bind the parties until they are ratified by a majority of both the SEIU Local 1021 and IFPTE Local 21 membership and ratified by the City Council; and

WHEREAS, the Side Letter will establish a holiday curtailment for 2022; and

**WHEREAS**, the adoption of these Side Letters will support a stable and amicable labor relations environment in the City.

NOW THEREFORE, BE IT RESOLVED, that effective December 6, 2022, the City Council of Richmond approves the Side Letters between the City of Richmond and Service Employees International Union (SEIU) Local 1021 and International Federation of Professional and Technical Engineers (IFPTE) Local 21 (Mid-Management And Executive Management units) regarding holiday curtailment for 2022 among the City of Richmond, SEIU Local 1021, and IFPTE Local 21 (Mid-Management and Executive Management units) regarding holiday curtailment for 2022, the terms of which are set for and marked as Exhibits A, B, and C to the agenda report in support of this resolution.

I hereby certify that the foregoing Resolution was passed and a the City of Richmond at a regular meeting thereof held following vote:	dopted by the Council of by the
AYES:	
NOES:	
ARSTENTIONS:	

ABSENT:	
	CLERK OF THE CITY OF RICHMOND (SEAL)
Approved:	
Mayor	
Approved as to form:	
City Attorney	