

RESOLUTION NO. _____

RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING THE SIDE LETTER REGARDING SICK LEAVE CASH OUT FOR SWORN
EXECUTIVE MANAGEMENT PERSONNEL UPON RETIREMENT BETWEEN THE CITY
OF RICHMOND AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL
1021 AND INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL
ENGINEERS (IFPTE) LOCAL 21

WHEREAS, the City has negotiated in good faith with IFPTE Local 21, regarding sworn executive management personnel sick leave cash out upon retirement; and

WHEREAS, the parties have executed a Side Letter on term for sworn executive management personnel sick leave cash out upon retirement; and

WHEREAS, the Side Letter shall not bind the parties until they are ratified by a majority of the IFPTE Local 21 membership and ratified by the City Council; and

WHEREAS, the Side Letter will establish sworn executive management personnel sick leave cash out upon retirement ; and

WHEREAS, the adoption of this Side Letter will support a stable and amicable labor relations environment in the City.

NOW THEREFORE, BE IT RESOLVED, that effective December 6, 2022, that the City Council of Richmond approves the Side Letter among the City of Richmond and IFPTE Local 21 (Executive Management) regarding sworn executive management personnel sick leave cash out upon retirement, the terms of which are set for and marked as Exhibits A to the agenda report in support of the resolution.

I hereby certify that the foregoing Resolution was passed and adopted by the Council of
the City of Richmond at a regular meeting thereof held by the
following vote:

AYES:

NOES:

ABSTENTIONS:

ABSENT:

CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

Mayor

Approved as to form:

City Attorney