



AGENDA REPORT

Police Department

DATE:	December 20, 2022
TO:	Mayor Butt and Members of the City Council
FROM:	Bisa French, Chief of Police
Subject:	Three-Year Sole-Source Contract with Public Safety Family Counseling Group, Inc. (PSG)
FINANCIAL IMPACT:	The police department has \$150,000 in its approved budget for Fiscal Year 2022-2023. The remaining expenditure will be included in the police department's budget for the duration of the contract - account string 01191021 – 400201.
PREVIOUS COUNCIL ACTION:	n/a
STATEMENT OF THE ISSUE:	The police department is requesting approval of a three-year sole-source contract with the Public Safety Family Counseling Group, Inc. (PSG) to provide all police department personnel with mental health and officer wellness services.
RECOMMENDED ACTION:	APPROVE a three-year sole source contract with Public Safety Family Counseling Group, Inc., to assist the police department in dealing with critical incidents and the mental health challenges involved with the police profession, for the period January 1, 2023 to December 31, 2025, in an amount not to exceed \$450,000 – Police Department (Chief Bisa French 510-621-1802).

DISCUSSION:

Officer wellness is often an overlooked aspect of the police profession. If an officer is not well (in one's body, mind, and soul), this jeopardizes their own safety and the safety of their colleagues, and the city risks losing quality police officers who serve this community.

Public Safety Family Counseling Group, Inc. (PSG) is the sole entity in Contra Costa County that offers response counseling and consulting services specific to law enforcement agencies (and their personnel). PSG services include: Peer-Support training, Critical Incident Stress Debriefs, and one-on-one professional clinical mental health counseling.

PSG currently supports all major law enforcement agencies in Contra Costa County to include: Contra Costa County Sheriff's Office, Antioch Police Department, Brentwood Police Department, Concord Police Department, El Cerrito Police Department, Martinez Police Department, Oakley Police Department, Pittsburg Police Department, San Ramon Police Department, San Pablo Police Department, and the Walnut Creek Police Department.

Police department staff recommends approving a three-year sole-source contract with Public Safety Family Counseling Group, Inc. (PSG), in an amount not to exceed \$450,000, to aid in supporting officer wellness for the city's law enforcement personnel and their families, for the period January 1, 2023 to December 31, 2025.

DOCUMENTS ATTACHED:

Attachment 1 – Original Contract
Attachment 2 – Sole Source Form