

Equity for Black Women and Girls

INITIATIVE

Powered By



RECOMMENDATIONS

- ✦ Funding and Technical Assistance to deliver Sister Circles.
- ✦ Launch a Black Women & Girls Incubator Program, for new and existing business enterprises.
- ✦ Establish an Equity for Black Women and Girls Taskforce.
- ✦ Convene Black-led organizations and other organizations that serve Black people in Contra Costa County to inventory services for Black women and girls.
- ✦ Create & fund a permanent position, staffed by a Black woman, to support the goals of the Equity for Black Women and Girls Initiative.

Taskforce Members



Rosalind Mays Welch
RCF Staff



Adey Teshager



Dr. Cynthia LeBlanc



Tiffany Harris



Stephanie Medley



Gregory Medley



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Jenn Clauson



Dr. Melanie Spears



Tanise Smith

03. SISTAS SOAR

SUCCESS
OPPORTUNITIES
APPRENTICESHIP
RESILIENCE



PROGRAMMING

Partners: Renaissance Entrepreneurship Center and Chase Minority Business Program.

- **Two cohorts: East and West County**

Important Dates

- **March 21 – April 20: Chase Minority Business Program**
- **May 2 – June 22: Smart Start with Renaissance Entrepreneurial Group**
- **June 24: Sowing Seeds for Success Event**
- **July 11 – Sept 14: Business Prep with Renaissance Entrepreneurial Group**
- **Sept 16: Taking Flight Event**

04. SISTER CIRCLES



CREATING A SAFE SPACE TO BE

Sister Circles will provide safe spaces for Black Women and Girls to convene, discuss community challenges and community-based solutions.



FACILITATION TRAINING PROCESS



HEALING



**TOOLS &
SKILLS**



**CURRICULUM
BUILDING**

HOW TO GET INVOLVED

Email: tsims@richmondcf.org

The background is a dark navy blue. It features several abstract elements: a large green brushstroke in the top left corner; a series of concentric green circles in the top center; a cluster of small grey dots in the top right; a series of thin, concentric yellow circles on the far right; a red brushstroke in the bottom right corner; and a dark grey circular shape at the bottom center. Two small, four-pointed red stars are positioned on either side of the main text.

THANK YOU!