



AGENDA REPORT

Library and Community Services

DATE:	May 2, 2023
TO:	Mayor Martinez and Members of the City Council
FROM:	LaShonda White, Deputy City Manager, Community Services Tamara Walker, Deputy Director of Community Services, Employment and Training Division
Subject:	Contract with the Richmond Police Activities League to Provide Workforce Training and Work Experience Opportunities
FINANCIAL IMPACT:	The contract will be funded entirely by the California for All Youth grant from California Volunteers - Office of the Governor. All expenditures associated with this program are grant funded and will be reimbursed to the City. There will be no fiscal impact upon the City's General Fund (12572641-400538-27A01).
PREVIOUS COUNCIL ACTION:	N/A
STATEMENT OF THE ISSUE:	The Employment and Training Division is seeking a contract with the Richmond Police Activities League to provide workforce training and employment opportunities for 20 youth for the Ambassador and Explorer program.
RECOMMENDED ACTION:	APPROVE a contract with the Richmond Police Activities League (RPAL) to provide workforce training and employment services to 20 youth, for a term commencing April 5, 2023, and ending March 31, 2024, for a total amount not to exceed \$73,700 funded by the California for All Youth grant – Community Services Department, Employment and Training (Tamara Walker 510-307-8006). This item was continued from the April 4, 2023, and April 18, 2023, meetings.

DISCUSSION:

The City of Richmond's Employment and Training Division (E&T) was awarded \$2,972,695 from California Volunteers, Office of the Governor. These funds were allocated to provide Richmond youth and young adults, ages 16 – 30, with transitional employment, academic development, occupational skills training, career pathways, and on-the-job training opportunities in high-wage, high-growth industries.

On December 12, 2022, E&T released a Request for Proposal (RFP) to community-based organizations to support the delivery services under the California for All Youth grant. Two (2) applications were received and after review, E&T is requesting City Council approval to enter into a contract with the Richmond Police Activities League (RPAL).

RPAL will provide workforce training and employment opportunities for 20 youth through the Ambassador and Explorer program. The partnership will provide job preparedness training, workplace skills training, and community service opportunities that will allow program participants to gain work experience important to enhancing their qualifications and advantages toward their ultimate career success. Each participant will be allowed to work a maximum of 500 hours at \$20 per hour and E&T will be responsible for payroll functions.

DOCUMENTS ATTACHED:

Attachment 1 – California for All Youth Grant
Attachment 2 – California for All Youth RFP
Attachment 3 – Scoring Rubric
Attachment 4 – Richmond Police Activities League Contract