

Bid Detail

Project Title	Workforce Analysis
Invitation #	
Bid Posting Date	02/17/2023 5:08 PM (PDT)
Project Stage	Closed
Bid Due Date	03/17/2023 5:00 PM (PDT)
Response Format	Electronic only
Link to Project	<a href="https://pbsystem.planetbids.com/portal/14590/bo/bo-detail/102530">https://pbsystem.planetbids.com/portal/14590/bo/bo-detail/102530</a>
Reference ID	
Project Type	RFP (Request for Proposal)
Response Types	Response File
Type of Award	Lump Sum
Categories	91866 - Human Resources Consulting 91885 - Personnel/Employment Consulting (Human Resources) 95874 - Personnel Management Services 96130 - Employment Agency And Search Firm Services (Including Background Investigations And Drug Testing For Employment)
License Requirements	
Restriction	None
Restricted To	
Department	Human Resource Management
Address	450 Civic Center Plaza Richmond, California 94804
County	Contra Costa
Bid Valid	
Liquidated Damages	
Target Bid Amount	
Estimated Bid Value	
Start/Delivery Date	
Project Duration	
Prevailing Wage	No
Cooperative Bid	No
Piggy-backable	No
eBid Notes	Electronic Proposals shall be submitted via the City's secure online bidding system. All required sections of the proposal must be submitted via the website. Contractor is solely responsible for "on time" submission of their electronic proposal. The Bid Management System will not accept late proposals and no exceptions shall be made. Contractors will receive an e-bid confirmation number with a time stamp from the Bid Management System indicating that their bid was submitted successfully. The City will only receive those proposals that were transmitted successfully.

Bid Bond

Bid Bond	0%
Payment Bond	0%
Performance Bond	0%

Pre-Bid Meeting Information

Pre-Bid Meeting	No
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Online Q&A

Online Q&A	Yes
Q&A Deadline	03/01/2023 5:00 PM (PDT)

Contact Information

Contact Info	Nickie Mastay, Deputy City Manager Nickie_Mastay@ci.richmond.ca.us
Bids to Owner's Agent	

Description

Scope of Services	The City of Richmond (City) is requesting proposals from qualified professionals to perform a workforce analysis.  This request for proposal (RFP) describes the required scope of services, the selection process, and the minimum information that must be included in the proposal. Failure to submit the information in accordance with the RFP requirements and procedures is cause for disqualification. The anticipated term of this contract will be for a period of one year with an option to renew for an additional year with mutual agreement of both parties.
Other Details	Contact Ofelia Alvarez for assistance in downloading RFP ofelia_alvarez@ci.richmond.ca.us
Notes Special Notices Local Programs & Policies	

Documents

File Title	File Name	Status
Insurance Type 2 - Professional Services	Sample Type 2 - Professional Services Contracts.pdf	On Server
Standard Contract	Sample - Standard Contract.pdf	On Server
Vendor Sanctuary City Compliance Certification Form	Vendor_SanctuaryCityComplianceCertification.docx	On Server
Sanctuary City Contracting Ordinance	Sanctuary City Contracting and Investment Ordinance 12-18NS_2018.pdf	On Server
RFP	Workforce Analysis RFP.pdf	On Server
Active EE	Active EE.pdf	On Server
PCN Filled and Vacant	PCN Filled and Vacant.pdf	On Server
Download Cost	\$0.00	

Vendor Notification

Agency Notifications    254 City of Richmond vendors notified

02/17/2023 5:08 PM (PDT)    252 vendors notified

using Criteria    Category:		
91866 - Human Resources Consulting		
91885 - Personnel/Employment Consulting (Human Resources)		
95874 - Personnel Management Services		
96130 - Employment Agency And Search Firm Services (Including Background Investigations And Drug Testing For Employment)		
22nd Century Technologies, Inc. (755354) 220 Davidson Avenue, Suite 118 Somerset, New Jersey 08873 United States	Contact: Shikha Sharma Phone: 908-765-0002 ext. 359 Fax: 732-537-0888 Email: sledbids@tscti.com	
4HIRE HR Solutions (774761) 10808 Foothill Blvd #160-814 Rancho Cucamonga, California 91730 United States	Contact: Dezzarae Henderson Phone: 714-482-5289 Fax: 714-459-8383 Email: dezzarae@4hirehr.com	
@Backgrounds (1063470) 27720 Jefferson Avenue Ste. 130 Temecula, California 92590 United States	Contact: CHARLES HOEY Phone: 951-297-3591 ext. 104 Fax: Email: choey@atbackgrounds.com	
AAMCOM (348769) 800 N Pacific Coast Hwy Redondo Beach, California 90277 United States	Contact: Lorena Lopez Phone: 310-798-1601 Fax: 310-363-8919 Email: llopez@aamcom.com	CADIR, DBE, OSB, MIC, MBE
ABJAYON INC (37586) 42808 CHRISTY STREET #205 FREMONT, California 94538 United States	Contact: NEERAJ DATTA Phone: 510-824-3260 ext. Fax: 510-824-3250 Email: NEERAJ@ABJAYON.COM	WBE
AP TRITON (1086748) 1309 Coffeen Avenue Suite 3178 Sheridan, Wyoming 82801 United States	Contact: Valerie Erwin Phone: 916-217-2499 Fax: Email: verwin@aptriton.com	
APEX Investigative Services Inc (1041416) 2424 K Street Sacramento, California 95816 United States	Contact: JR Robles Phone: 916-768-2739 Fax: Email: rfp@apexpi.com	OSB, MBE
ARCpoint Laboratories of Richmond CA (648055) 3065 Richmond Parkway Unit 103 Richmond, California 94806 United States	Contact: Timea M Majoros Phone: 510-686-4278 Fax: 510-373-6290 Email: TMajoros@arcpointlabs.com	OSB, MIC, WBE

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OSB, WBE, DBE

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OSB, WBE, MBE

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MIC, OSB, WBE, DBE

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<b>Blossomy Solutions</b> (760920) 21010 Anza Ave. #20 Torrance, California 90503 United States	<b>Contact:</b> Takako Profit <b>Phone:</b> 310-469-3186 <b>Fax:</b> <b>Email:</b> takako@blossomysolutions.com	OSB, WBE, MBE
<b>Bolt Staffing Service</b> (960347) 3427 Broadway Ste F2 American Canyon, California 94503 United States	<b>Contact:</b> Scott Crossen <b>Phone:</b> 707-552-7800 <b>Fax:</b> <b>Email:</b> scrossen@boltstaffing.com	DBE, WBE
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<b>Burgeon IT Services LLC</b> (691589) 1 John F Kennedy Blvd,Apartment 5 M Somerset, New Jersey 08873 United States	<b>Contact:</b> Nanda Kishore Kumar Lakakula <b>Phone:</b> 302-613-0999 <b>Fax:</b> 302-355-1559 <b>Email:</b> nanda@burgeonits.com	
<b>CIC Mortgage Credit, Inc</b> (669267) 327 Caldwell Drive ste 100 Goodlettsville, Tennessee 37072 United States	<b>Contact:</b> Cassie Thomas <b>Phone:</b> 615-386-2282 <b>ext.</b> 292 <b>Fax:</b> 615-292-3587 <b>Email:</b> compliance@ciccredit.com	

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MBE

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MBE

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DBE, MBE

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<b>ClarusTec, Inc.</b> (42957) 200 Metroplex Drive , Suite 302 Edison, New Jersey 08817 United States	<b>Contact:</b> Manoj Nair <b>Phone:</b> 732-568-4762 <b>Fax:</b> 732-568-4763 <b>Email:</b> info@clarustec.com	
<b>Clutch</b> (1039833) 8657 Hartridge Lane Fair Oaks, California 95628 United States	<b>Contact:</b> Megan Blackwell <b>Phone:</b> 541-515-3648 <b>Fax:</b> <b>Email:</b> rfp@connectwithclutch.com	OSB, MIC, WBE
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<b>Comprehensive Drug Testing, Inc.</b> (805788) 230 Commerce Suite 100 Irvine, California 92602 United States	<b>Contact:</b> Art McGill <b>Phone:</b> 714-852-5200 <b>ext.</b> 212 <b>Fax:</b> <b>Email:</b> art.mcgill@cdtsolutions.com	OSB, WBE
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DBE, MBE

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WBE, MBE

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DBE

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OSB, DBE, MBE, WBE

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<b>SUNSHINE ENTERPRISE USA LLC (1036965)</b> 500 Winderley Place Suite 218 Maitland, Florida 32751 United States	<b>Contact:</b> Sam Faragalla <b>Phone:</b> 407-308-7989 <b>Fax:</b> 407-636-2985 <b>Email:</b> samf@seu-usa.com	WBE
<b>SafeCon Consulting Group Inc. (40570)</b> 8530 La mesa Blvd., #304 La Mesa, California 91942 United States	<b>Contact:</b> <b>Phone:</b> 619-466-8580 <b>Fax:</b> -- <b>Email:</b> sam@safecon.net	OSB
<b>Saffron Strand, Inc. (40576)</b> 147 W. Richmond Avenue, Suite C Point Richmnd, California 94801 United States	<b>Contact:</b> Yvonne Nair <b>Phone:</b> 510-275-9594 <b>ext.</b> <b>Fax:</b> <b>Email:</b> yvonne@saffronstrand.org	
<b>Securecheck360, LLC. (1146241)</b> 6494 Weathers Place Suite 200 San Diego, California 92121 United States	<b>Contact:</b> Sindhura Thummalasetty <b>Phone:</b> 855-955-4777 <b>Fax:</b> <b>Email:</b> rfp@securecheck360.com	WBE
<b>Segal Consulting (295796)</b> 1800 M Street NW, #900 S washington, Washington D.C. 20036 United States	<b>Contact:</b> Herbert Afful <b>Phone:</b> 202-833-6458 <b>Fax:</b> <b>Email:</b> hafful@segalco.com	
<b>Shaffer Psychological Institute (414042)</b> 753 W. Basin Street San Pedro, California 90731 United States	<b>Contact:</b> Stuart M. Shaffer <b>Phone:</b> 310-548-6868 <b>Fax:</b> 310-548-6833 <b>Email:</b> shafferpsych.spi@gmail.com	



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<b>Speridian Technologies, LLC</b> (38135) 2377 Gold Meadow Way Gold River, California 95670 United States	<b>Contact:</b> Nicole Taylor <b>Phone:</b> 916-932-7181 <b>Fax:</b> 916-932-7182 <b>Email:</b> BACServices@Speridian.com	MIC, OSB, WBE
<b>Springsted Human Capital Advisors Incorporated</b> (612443) 380 Jackson Street Suite 300 St. Paul, Minnesota 55101 United States	<b>Contact:</b> Sunny Larsen <b>Phone:</b> 651-223-3000 <b>Fax:</b> 651-223-3002 <b>Email:</b> rfp@waters-company.com	
<b>Staff Pro</b> (431352) 15272 Jason Circle Huntington Beach, California 92649 United States	<b>Contact:</b> Chuck Rogers <b>Phone:</b> 714-793-7849 <b>Fax:</b> <b>Email:</b> crogers@staffpro.com	
<b>Staff Today Inc.</b> (305361) 212 E. Rowland Ave., #313 Covina, California 91723 United States	<b>Contact:</b> Jessica Lara <b>Phone:</b> 800-928-5561 <b>Fax:</b> <b>Email:</b> contracts@stafftodayinc.com	
<b>Staffactory LLC.</b> (695722) 5901 West Century Blvd, Suite 806 Los Angeles, California 90045 United States	<b>Contact:</b> Chiraz Kelly <b>Phone:</b> 310-929-8421 <b>ext.</b> 103 <b>Fax:</b> <b>Email:</b> presales@Staffactory.com	
<b>Sterling Check</b> (981640) 1 State St. Plaza 24th Floor New York, New York 10004 United States	<b>Contact:</b> Steve Waldvogel <b>Phone:</b> 916-251-5780 <b>Fax:</b> <b>Email:</b> stephen.waldvogel@sterlingcheck.com	
<b>Steven Siemers Dispute Resolution</b> (411616) 1939 Harrison St. Suite 904 Oakland, California 94612 United States	<b>Contact:</b> Steven Siemers <b>Phone:</b> 510-318-6380 <b>Fax:</b> <b>Email:</b> stevensiemers@gmail.com	
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<b>SuperbTech, Inc.</b> (338803) 5800 Hannum Avenue #150 Culver City, California 90230 United States	<b>Contact:</b> Jan A Davis <b>Phone:</b> 310-645-1199 <b>ext.</b> 22 <b>Fax:</b> 310-645-1199 <b>Email:</b> jdavis@superbtechinc.com	
<b>Sydata, Inc.</b> (760342) 6494 Weathers Place Suite 100 San Diego, California 92121 United States	<b>Contact:</b> Sindhura Thummalasetty <b>Phone:</b> 858-295-4900 <b>Fax:</b> 760-733-6913 <b>Email:</b> rfp@sydatainc.com	OSB, WBE
<b>Syntex Global, Inc.</b> (634358) 1311 Sutter Street Suite 202 San Francisco, California 94109 United States	<b>Contact:</b> Seyla Lim <b>Phone:</b> 510-628-6088 <b>Fax:</b> 877-821-8156 <b>Email:</b> admin@syntexglobal.com	WBE
<b>Systel Incorporated of Delaware</b> (40866) 39555 Orchard Hill Place, Suite 600 39555 Orchard Hill Place, Suite 600 Novi, Michigan 48375 United States	<b>Contact:</b> pavan kumar <b>Phone:</b> 248-613-9365 <b>ext.</b> <b>Fax:</b> 248-465-8651 <b>Email:</b> pavank@systelinc.com	
<b>T Jung Investigations</b> (1142854) 553 Big Basin Dr Brentwood, California 94513 United States	<b>Contact:</b> Tim Jung <b>Phone:</b> 925-628-4093 <b>Fax:</b> 925-516-9495 <b>Email:</b> tjunginvestigations@gmail.com	
<b>TOCONIS PERSONNEL SERVICES, INC.</b> (41011) 2505 M Streert Merced, California 95340 United States	<b>Contact:</b> Pamela Zoe Toconis <b>Phone:</b> 209-384-1555 <b>ext.</b> <b>Fax:</b> 209-384-1588 <b>Email:</b> pamela.toconis@toconis.com	OSB, WBE
<b>TOTAL PROJEX CORPORATION</b> (41026) 1426 S. Willow Ave. Rialto, California 92376 United States	<b>Contact:</b> Greg Swanson <b>Phone:</b> 909-873-1088 <b>ext.</b> <b>Fax:</b> 909-873-0802 <b>Email:</b> gregs@totalprojex.com	
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<b>Task At Hand Consulting LLC</b> (617004) PO BOX 2102 Long Beach, California 90801 United States	<b>Contact:</b> EJ Steele <b>Phone:</b> 323-739-4459 <b>Fax:</b> <b>Email:</b> bids@taskathand.net	MBE

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<b>Vortech Solutions, DBA GovSource</b> (1225415) 5323 Millenia Lakes Blvd Suite 300 Orlando, Florida 32839 United States	<b>Contact:</b> Josh Cohen <b>Phone:</b> 888-431-4422 <b>Fax:</b> <b>Email:</b> bids@govsource.net	

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03/06/2023 8:09 AM (PDT) 2 vendors notified

using Criteria	Category:
	91866 - Human Resources Consulting
	91885 - Personnel/Employment Consulting (Human Resources)
	95874 - Personnel Management Services
	96130 - Employment Agency And Search Firm Services (Including Background Investigations And Drug Testing For Employment)

<b>65th North Group, LLC</b> (1229142) 3100 W. Ray Rd., Suite 201 Chandler, Arizona 85226 United States	<b>Contact:</b> David Ross <b>Phone:</b> 480-386-5344 <b>Fax:</b> <b>Email:</b> dross@65thnorth.com
--	--

<b>Specialized Human Resource Services, LLC</b> (1229215) 1319 Grand Ave Suite 202 Saint Paul, Minnesota 55105 United States	<b>Contact:</b> William Kelly <b>Phone:</b> 612-384-3848 <b>Fax:</b> 651-982-4621 <b>Email:</b> w.kelly@shrs.us
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03/06/2023 8:14 AM (PDT) No vendors notified

using Criteria	Category:
	91866 - Human Resources Consulting
	91885 - Personnel/Employment Consulting (Human Resources)
	95874 - Personnel Management Services
	96130 - Employment Agency And Search Firm Services (Including Background Investigations And Drug Testing For Employment)

Prospective Bidders

20 Prospective Bidders			
Vendor	Contact	Vendor Type	Status
<b>65th North Group, LLC</b> (2242401) 3100 W. Ray Rd., Suite 201 Chandler, Arizona 85226 United States	<b>Contact:</b> David Ross <b>Phone:</b> 480-386-5344 <b>Fax:</b> <b>Email:</b> dross@65thnorth.com		Bidder
<b>Alisha pvt ltd</b> (2242258) dsadasd New york, California 10166 United States	<b>Contact:</b> ali <b>Phone:</b> 124-578-9633 <b>Fax:</b> <b>Email:</b> jonsonandew@gmail.com		Non-Bidder, no communications
<b>American Institutes for Research</b> (2244188) 1400 Crystal Dr Arlington, Virginia 22202 United States	<b>Contact:</b> Carmen Fermin <b>Phone:</b> 202-403-6152 <b>Fax:</b> <b>Email:</b> bids_dom@air.org		Bidder
<b>CJIS GROUP, LLC</b> (2242412) 124 Marriot Drive Tallahassee, Florida 32301 United States	<b>Contact:</b> Kelsie Stephens <b>Phone:</b> 850-926-9800 <b>Fax:</b> <b>Email:</b> region1@cjisgroup.com		Non-Bidder, no communications
<b>CMG Alliance</b> (2245438) 4424 Foxrun Chino Hills, California 91709 United States	<b>Contact:</b> Rene Cota <b>Phone:</b> 909-618-5049 <b>Fax:</b> <b>Email:</b> mario.rojas@cmgalliance.com		Bidder
<b>CPS Human Resource Services</b> (2242626) 2450 Del Paso Rd, Ste 220 Sacramento, California 95834 United States	<b>Contact:</b> Karina Mendez <b>Phone:</b> 916-471-3129 <b>Fax:</b> 916-263-3613 <b>Email:</b> rfpcentral@cpshr.us		Bidder
<b>Deltek</b> (2242951) 2291 Wood Oak Dr Herndon, Virginia 20171 United States	<b>Contact:</b> Source Management <b>Phone:</b> 206-373-9500 <b>Fax:</b> <b>Email:</b> sourcemanagement@deltek.com		Bidder
<b>ECONorthwest</b> (2242944) 222 SW Columbia Blvd Suite 1600 Portland, Oregon 97201 United States	<b>Contact:</b> Laura Knudson <b>Phone:</b> 206-388-0079 <b>Fax:</b> <b>Email:</b> rfp@econw.com		Bidder
<b>Enterprise Pals, Inc.</b> (2242249) 515 N Mur-Len Rd, Ste B Olathe, Kansas 66062 United States	<b>Contact:</b> Nazim <b>Phone:</b> 913-538-1117 <b>Fax:</b> <b>Email:</b> nazim@enterprisepals.com		Bidder
<b>GovHR USA</b> (2242610) 630 Dundee Road Suite 225 Northbrook, Illinois 60062 United States	<b>Contact:</b> Laurie Pederson <b>Phone:</b> 847-380-3240 <b>Fax:</b> <b>Email:</b> info@govhrusa.com	MBE	Bidder

<b>Kaneko and Krammer Corp.</b> (2243249) 2835 Seventh Street Berkeley, California 94710 United States	<b>Contact:</b> GEORG KRAMMER <b>Phone:</b> 510-658-5633 <b>Fax:</b> 510-652-5633 <b>Email:</b> gkrammer@koffassociates.com	WBE	Bidder
<b>kn inc</b> (2242505) 907 Park Street San Diego, California 92093 United States	<b>Contact:</b> Katten Nepalen <b>Phone:</b> 800-444-8884 <b>Fax:</b> <b>Email:</b> nepalkat23@gmail.com		Bidder
<b>Millennium Franchise Group, LLC</b> (2242690) 1415 Adeline St. Oakland, California 94607 United States	<b>Contact:</b> Tony Beaman <b>Phone:</b> 510-454-9955 <b>Fax:</b> <b>Email:</b> tony.beaman@hackingsolutions.com	DBE, OSB, MIC, MBE	Bidder
<b>Public Works LLC</b> (2249049) 1690 East Strasburg Road West Chester, Pennsylvania 19380 United States	<b>Contact:</b> Eric Schnurer <b>Phone:</b> 610-296-9443 <b>Fax:</b> <b>Email:</b> Eschnurer@public-works.org		Bidder
<b>PWXPress</b> (2242299) 1900 Coffeeport Rd, jacksonville, Florida 32208 United States	<b>Contact:</b> Mary Miller <b>Phone:</b> 408-676-8941 <b>Fax:</b> <b>Email:</b> bids@pwxpress.com		Bidder
<b>Raftelis Financial Consultants, Inc.</b> (2256332) 445 S Figueroa Street Suite 1925 Los Angeles, California 90071 United States	<b>Contact:</b> David George <b>Phone:</b> 704-910-8965 <b>Fax:</b> <b>Email:</b> vendor@raftelis.com		Bidder
<b>Red Beach Advisors</b> (2243638) 2420 Mathews Ave #A Redondo Beach, California 90278 United States	<b>Contact:</b> Raymond McKenzie <b>Phone:</b> 424-247-6143 <b>Fax:</b> <b>Email:</b> ray@redbeachadvisors.com	DBE, OSB, MIC, MBE	Bidder
<b>Segal Consulting</b> (2243231) 1800 M Street NW, #900 S washington, Washington D.C. 20036 United States	<b>Contact:</b> Herbert Afful <b>Phone:</b> 202-833-6458 <b>Fax:</b> <b>Email:</b> hafful@segalco.com		Bidder
<b>Specialized Human Resource Services, LLC</b> (2242609) 1319 Grand Ave Suite 202 Saint Paul, Minnesota 55105 United States	<b>Contact:</b> William Kelly <b>Phone:</b> 612-384-3848 <b>Fax:</b> 651-982-4621 <b>Email:</b> w.kelly@shrs.us		Bidder
<b>Zilo International Group</b> (2264082) 3939 E. Arapahoe Rd Ste 210 Centennial, Colorado 80122 United States	<b>Contact:</b> Milena Zilo <b>Phone:</b> 917-225-1851 <b>Fax:</b> <b>Email:</b> milena@zilointernational.com	WBE	Bidder

# Addenda

Mar 06, 2023   Addendum No 1   Q and A Set 1

Q and A Set 1 has been released for this project.

PCN Filled and Vacant.pdf  
Active EE.pdf



Released Questions

**Set 1** Released via Addendum Addendum No 1 03/06/2023 8:14 AM (PDT) – 5 questions

**1.1** Submitted 02/22/2023 7:08 AM (PDT)    What is the City’s budget for this project? Please indicate the dolla...

**Vendor**    Kaneko and Krammer Corp.

**Question**    What is the City’s budget for this project? Please indicate the dollar amount so we can better tailor the comprehensiveness of our approach.

**Answer**    No assigned budget.

**1.2** Submitted 02/22/2023 7:08 AM (PDT)    Regarding the Department Analysis: In order to explore workflow with t...

**Vendor**    Kaneko and Krammer Corp.

**Question**    Regarding the Department Analysis: In order to explore workflow with the current staff in each division of each department to determine if the department is operating at optimum accuracy and efficiency, we typically involve the entire workforce and representative samples of employees in each job classification and assignment, through surveys, interviews, focus groups, etc. Does this approach align with the City’s vision or did the City envision a more “cursory” approach working only with department leadership/management?

**Answer**    This approach aligns with the City's vision.

**1.3** Submitted 02/22/2023 7:08 AM (PDT)    We understand that the California State Auditor recommended: To mitiga...

**Vendor**    Kaneko and Krammer Corp.

**Question**    We understand that the California State Auditor recommended: To mitigate the costs of increasing salaries, the City should perform a Workforce Analysis. Please confirm that performing a compensation study/market survey is NOT part of the scope of work.

**Answer**    The compensation study/market survey is NOT part of the scope of work

**1.4** Submitted 02/22/2023 7:08 AM (PDT)    Please provide a position allocation report per department, i.e., a li...

**Vendor**    Kaneko and Krammer Corp.

**Question**    Please provide a position allocation report per department, i.e., a list of job classifications and the number of current incumbents in each, as well as the number of vacant positions in each job classification.

**Answer**    See Attached PCN Filled and Vacant pdf

**1.5** Submitted 02/22/2023 7:08 AM (PDT)    How many total employees (full-time, part-time, seasonal, etc.) does t...

**Vendor**    Kaneko and Krammer Corp.

**Question**    How many total employees (full-time, part-time, seasonal, etc.) does the City have, total and by department?

**Answer**    See Attached Active EE pdf

Bid Results

Bidder Details

Vendor Name	Kaneko and Krammer Corp.
Address	2835 Seventh Street Berkeley, California 94710 United States
Respondee	Georg Krammer
Respondee Title	Managing Director
Phone	510-658-5633
Email	georg_krammer@ajg.com
Vendor Type	WBE
License #	

Bid Detail

Bid Format	Electronic
Submitted	03/16/2023 2:31 PM (PDT)
Delivery Method	
Bid Responsive	
Bid Status	Submitted
Confirmation #	322953
Ranking	0

Respondee Comment

Buyer Comment

Attachments

File Title	File Name	File Type
City of Richmond Org Study FINAL 03 16 23.pdf	City of Richmond Org Study FINAL 03 16 23.pdf	Response File

Bidder Details

Vendor Name	Raftelis Financial Consultants, Inc.
Address	445 S Figueroa Street Suite 1925 Los Angeles, California 90071 United States
Respondee	Julia Novak
Respondee Title	Executive Vice President
Phone	513-221-0500
Email	jnovak@raftelis.com
Vendor Type	
License #	

Bid Detail

Bid Format	Electronic
Submitted	03/17/2023 2:04 PM (PDT)
Delivery Method	
Bid Responsive	
Bid Status	Submitted
Confirmation #	322937
Ranking	0

Respondee Comment

Buyer Comment

Attachments

File Title	File Name	File Type
Raftelis Proposal.pdf	Raftelis Proposal.pdf	Response File



Email History

March 06, 2023 8:14 AM (PDT)    Addenda: Addendum Issued for Workforce Analysis, with a bid due date of March 17, 2023 5:00 PM (Pacific)

To: Specialized Human Resource Services, LLC (w.kelly@shrs.us), GovHR USA (info@govhrusa.com), CPS Human Resource Services (rfpcentral@cpshr.us), Millennium Franchise Group, LLC (tony.beaman@hackingsolutions.com), ECONorthwest (rfp@econw.com), Kaneko and Krammer Corp. (gkrammer@koffassociates.com), kn inc (nepalkat23@gmail.com), American Institutes for Research (bids\_dom@air.org), CMG Alliance (mario.rojas@cmgalliance.com), Segal Consulting (hafful@segalco.com), Enterprise Pals, Inc. (nazim@enterprisepals.com), Red Beach Advisors (ray@redbeachadvisors.com), 65th North Group, LLC (dross@65thnorth.com), PWXPress (bids@pwxpress.com), Deltek (sourcemanagement@deltek.com), Public Works LLC (Eschnurer@public-works.org)

This is a notification that a new addendum has been issued for **Workforce Analysis**, with a bid due date of March 17, 2023 5:00 PM (Pacific).

March 06, 2023 8:14 AM (PDT)    Bid Edit: Notice of Bid Update for Workforce Analysis

To: Millennium Franchise Group, LLC (tony.beaman@hackingsolutions.com), ECONorthwest (rfp@econw.com), Deltek (sourcemanagement@deltek.com), Kaneko and Krammer Corp. (gkrammer@koffassociates.com), Enterprise Pals, Inc. (nazim@enterprisepals.com), Segal Consulting (hafful@segalco.com), PWXPress (bids@pwxpress.com), 65th North Group, LLC (dross@65thnorth.com), kn inc (nepalkat23@gmail.com), GovHR USA (info@govhrusa.com), CPS Human Resource Services (rfpcentral@cpshr.us), Specialized Human Resource Services, LLC (w.kelly@shrs.us), American Institutes for Research (bids\_dom@air.org), CMG Alliance (mario.rojas@cmgalliance.com), Red Beach Advisors (ray@redbeachadvisors.com), Public Works LLC (Eschnurer@public-works.org)

This is a notification pertaining to **Workforce Analysis**, with a bid due date of March 17, 2023 5:00 PM (Pacific).

A change has been made to the bid.

Please visit the **bid details** for more information.