Department	Mid-Year FY2021-22	Adopted FY2022-23	Current FY2022-23	Mid-Year FY22-23	Proposed FY23-24
MAYOR'S OFFICE					
Mayor	1.0	1.0	1.0	1.0	1.0
Assistant Admin Analyst	1.9	1.9	1.0	1.0	1.0
Management Analyst II	1.0	1.0	1.0	2.0	2.0
Secretary to the Mayor			1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	3.9	3.9	4.0	5.0	5.0
CITY COUNCIL					
Councilmember	6.0	6.0	6.0	6.0	6.0
Project Coordinator	1.0	1.0	1.0	1.0	1.0
Assistant Administrative Analyst				1.0	1.0
Total Full-Time Equivalents (FTEs)	7.0	7.0	7.0	8.0	8.0
CITY CLERK'S OFFICE					
City Clerk	1.0	1.0	1.0	1.0	1.0
Deputy City Clerk	2.0	3.0	3.0	3.0	3.0
Total Full-Time Equivalents (FTEs)	4.0	4.0	4.0	4.0	4.0
CITY ATTORNEY'S OFFICE					
Admin Services Analyst	1.0	1.0	1.0	1.0	1.0
Assistant City Attorney	2.0	2.0	2.0	2.0	2.0
Chief Assistant City Attorney	1.0	1.0	1.0	1.0	1.0
City Attorney	1.0	1.0	1.0	1.0	1.0
Office Specialist	1.0	1.0	1.0	1.0	1.0
Law Office Supervisor			1.0	1.0	1.0
Senior Assistant City Attorney	3.0	3.0	3.0	3.0	3.0
Supervising Office Assistant	1.0	1.0			
Total Full-Time Equivalents (FTEs)	10.0	10.0	10.0	10.0	10.0
COMMUNITY POLICE REVIEW COMMISSION					
Assistant Administrative Analyst	0.1	0.1	0.1	0.1	0.1
Total Full-Time Equivalents (FTEs)	0.1	0.1	0.1	0.1	0.1
INFORMATION TECHNOLOGY					
Business Analyst I	1.0	1.0	1.0	1.0	1.0
Cable TV Manager	1.0	1.0	1.0	1.0	1.0
Cable TV Programming Coordinator	1.0	1.0	1.0	1.0	1.0
Duplicating/Mail Assistant I/II	1.0	1.0	1.0	1.0	1.0
GIS Administrator	1.0	1.0	1.0	0.0	0.0
Information Technology Assistant	1.0	1.0	1.0	1.0	1.0
Information Technology Director	1.0	1.0	1.0	1.0	1.0
Information Technology Manager	1.0	1.0	1.0	2.0	2.0
Microcomputer Support Specialist I/II	1.0	1.0	1.0	1.0	1.0
Network & Systems Security Officer	1.0	1.0	1.0	1.0	1.0
Network & Systems Specialist I/II	1.0	1.0	1.0	1.0	1.0
Senior Cable TV Production Assistant	1.0	1.0	1.0	1.0	1.0
Senior Programmer Analyst	1.0	1.0	1.0	1.0	1.0
Telecommunication Manager	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	14.0	14.0	14.0	14.0	14.0
CITY MANAGER'S OFFICE					

Department	Mid-Year FY2021-22	Adopted FY2022-23	Current FY2022-23	Mid-Year FY22-23	Proposed FY23-24
City Manager	1.0	1.0	1.0	1.0	1.0
Deputy City Manager	1.0	1.0	1.0	1.0	1.0
Executive Assistant to the City Manager	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Management Analyst I/ II	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	3.0	3.0	4.0	4.0	4.0
DEPARTMENT OF CHILDREN AND YOUTH	0.0	0.0	110	110	110
Associate Admin Analyst	1.0				
Deputy City Manager	1.0	1.0	1.0	1.0	1.0
Management Analyst I/II	1.0	1.0	1.0	1.0	1.0
Senior Management Analyst	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	3.0	3.0	3.0	3.0	3.0
ECONOMIC DEVELOPMENT (Arts and Culture,	Environme	ental			
Health Initiative, Economic Development, Real					
Arts & Culture Manager	1.0	1.0	1.0	1.0	1.0
Deputy City Manager	1.0	1.0			
Development Project Manager II	1.0	1.0	1.0	1.0	1.0
Director of Economic Development			1.0	1.0	1.0
Environmental Manager	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Management Analyst I/II		1.0	2.0	2.0	2.0
Port Director/Project Manager III	1.0	1.0	1.0	1.0	1.0
Port Marketing/Operations Manager	1.0	1.0	1.0	1.0	1.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Sr. Admin Analyst	1.0	1.0	1.0	1.0	1.0
Sr. Business Assistance Officer	1.0	1.0	1.0	1.0	1.0
Sr. Management Analyst/Mgmt Analyst I/II	0.5	1.0			
Total Full-Time Equivalents (FTEs)	10.5	12.0	12.0	12.0	12.0
RICHMOND HOUSING AUTHORITY					
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Building Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Executive Director	1.0	1.0	1.0	1.0	1.0
Resident Housing Manager	1.0	1.0	1.0	1.0	1.0
Senior Development Project Manager	1.0	1.0	1.0	1.0	1.0
Sr. Management Analyst	0.5				
Senior Property Manager		1.0	1.0	1.0	1.0
Senior Resident Housing Manager	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	6.5	7.0	7.00	7.00	7.00
FINANCE					
Accountant I/II	8.0	8.0	8.0	7.0	7.0
Accounting Assistant I/II	6.0	5.0	5.0	5.0	5.0
Accounting Manager	2.0	2.0	2.0	2.0	2.0
Administrative Services Analyst		1.0	1.0	1.0	1.0
Budget Administrator	1.0	1.0	1.0	1.0	1.0
Budget Analyst I/II	1.0	1.0	1.0	2.0	2.0

Department	Mid-Year FY2021-22	Adopted FY2022-23	Current FY2022-23	Mid-Year FY22-23	Proposed FY23-24
Business License Field Inspector	1.0	1.0	1.0	1.0	1.0
Business License Specialist	2.0	2.0	2.0	2.0	2.0
Buyer I/II	1.0	1.0	1.0	1.0	1.0
Deputy Director of Finance	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0				
Director of Finance	1.0	1.0	1.0	1.0	1.0
Payroll Coordinator	2.0	2.0	2.0	2.0	2.0
Payroll Supervisor	1.0	1.0	1.0	1.0	1.0
Senior Accountant	3.0	3.0	3.0	3.0	3.0
Senior Budget Analyst	1.0	1.0	1.0	1.0	1.0
Senior Buyer	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents (FTEs)	33.0	32.0	32.0	32.0	32.0
HUMAN RESOURCES				<u> </u>	
Admin Aide			1.0	1.0	1.0
Administrative Services Analyst	1.0	1.0	1.0	0.0	0.0
Employee Benefits Analyst I	1.0	1.0	1.0	1.0	1.0
Human Resources Manager	2.0	3.0	3.0	3.0	3.0
Human Resources Mgt. Director	1.0	1.0	1.0	1.0	1.0
Human Resources Technician I/II/III	2.0	2.0	2.0	2.0	2.0
Personnel Analyst I/II	3.0	3.0	3.0	4.0	4.0
Principal Personnel Analyst	2.0	1.0	1.0	1.0	1.0
Senior Personnel Analyst	1.0	1.0	1.0	2.0	2.0
Total Full-Time Equivalents (FTEs)	13.0	13.0	14.0	15.0	15.0
POLICE					
SWORN		T			
Asst Police Chief	1.0	1.0	1.0	1.0	1.0
Police Captain	3.0	3.0	3.0	3.0	3.0
Police Chief	1.0	1.0	1.0	1.0	1.0
Police Lieutenant	8.0	8.0	8.0	8.0	8.0
Police Officer	107.0	107.0	107.0	107.0	107.0
Police Officer Trainee	2.0	2.0	2.0	2.0	2.0
Police Sergeant	23.0	23.0	23.0	23.0	23.0
Sub-total Sworn	145.0	145.0	145.0	145.0	145.0
NON-SWORN	0.0	0.0	0.0	0.0	0.0
Administrative Aide	2.0	2.0	2.0	2.0	2.0
Assistant Police Property Technician	1.0	1.0	1.0	1.0	1.0
Administrative Service Analyst	1.0	1.0	1.0	1.0	1.0
CCTV Wireless & Systems Specialist	1.0	1.0	1.0	1.0	1.0
Civilian Admin Manager	1.0	1.0	1.0	1.0	1.0
Community Services Officer	2.0	2.0	2.0	2.0	2.0
Communications Dispatcher I/II/III	17.0	17.0	17.0	17.0	17.0
Communications Manager	1.0	1.0	1.0	1.0	1.0
Communications Shift Supervisor	4.0	4.0	4.0	4.0	4.0
Crime Analysis Technician	1.0	1.0	1.0	1.0	1.0
Crime Analyst	1.0	1.0	1.0	1.0	1.0
Crime Prevention Manager	1.0	1.0	1.0	1.0	1.0

Department	Mid-Year FY2021-22	Adopted FY2022-23	Current FY2022-23	Mid-Year FY22-23	Proposed FY23-24
Crime Prevention Specialist	1.0	1.0	1.0	1.0	1.0
Crime Scene Technician	3.0	3.0	3.0	3.0	3.0
Jailer	6.0	6.0	6.0	6.0	6.0
Network and Systems Specialist I/II	2.0	2.0	2.0	2.0	2.0
Office Assistant I/II	1.0	1.0	1.0	1.0	1.0
Parking Enforcement Representative	3.0	3.0	5.0	5.0	5.0
Police Property Technician	1.0	1.0	1.0	1.0	1.0
Police Records & Property Mgr.	1.0	1.0	1.0	1.0	1.0
Police Records Specialist	9.0	9.0	9.0	9.0	9.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Public Information Officer	1.0	1.0	1.0	1.0	1.0
Public Safety Technology Supervisor	1.0	1.0	1.0	1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0	1.0
Senior Admin Analyst			1.0	1.0	1.0
Systems Administrator	1.0	1.0	1.0	1.0	1.0
Sub-total Non-Sworn	65.0	65.0	68.0	68.0	68.0
Total Full-Time Equivalents (FTEs)	210.0	210.0	213.0	213.0	213.0
FIRE					
SWORN	4.0	4.0	4.0	4.0	4.0
Fire Chief	1.0	1.0	1.0	1.0	1.0
Battalion Chief	4.0	4.0	4.0	4.0	4.0
Deputy Fire Chief	1.0	1.0	1.0	1.0	1.0
Deputy Fire Marshal	1.0	1.0	1.0	1.0	1.0
Fire Captain	24.0	24.0	24.0	24.0	24.0
Fire Engineer	24.0	24.0	24.0	24.0	24.0
Fire Fighter	30.0	30.0	30.0	30.0	30.0
Fire Inspector I/II	3.0	3.0	3.0	5.0	5.0
Fire Marshal	1.0	1.0	1.0	1.0	1.0
Sub-total Sworn	89.0	89.0	89.0	91.0	91.0
NON-SWORN					
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Administrative Services Analyst	1.0	1.0	1.0	1.0	1.0
Associate Admin Analyst		1.0	1.0	1.0	1.0
Emergency Services Analyst	1.0	1.0	1.0	1.0	1.0
Emergency Services Manager	1.0	1.0	1.0	1.0	1.0
Sub-total Non-Sworn	4.0	5.0	5.0	5.0	5.0
Total Full-Time Equivalents (FTEs)	93.0	94.0	94.0	96.0	96.0
PUBLIC WORKS					
Administrative Aide	3.0	3.0	3.0	3.0	3.0
Associate Admin Analyst	1.0	1.0	1.0	1.0	1.0
Building Trades Worker I/II/III	4.0	4.0	4.0	4.0	4.0
Capital Projects Manager	1.0	1.0	1.0	1.0	1.0
Carpenter	2.0	2.0	2.0	2.0	2.0
Combo Equipment Mechanic	7.0	7.0	7.0	7.0	7.0
Construction & Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Construction Inspector I/II	3.0	3.0	3.0	3.0	3.0

Department	Mid-Year FY2021-22	Adopted FY2022-23	Current FY2022-23	Mid-Year FY22-23	Proposed FY23-24
Custodial Maintenance Supervisor	1.0	1.0	1.0	1.0	1.0
Deputy Public Works Director	1.0	1.0	1.0	1.0	1.0
Development Project Manager I/II	0.4	0.4	0.4	0.4	0.4
Electrical Supervisor	1.0	1.0	1.0	1.0	1.0
Electrician I/II	5.0	5.0	4.0	4.0	4.0
Engineer I/II	1.0	1.0	1.0	1.0	1.0
Equipment Mechanic III/IV	3.0	3.0	3.0	3.0	3.0
Equipment Operator	11.0	11.0	11.0	11.0	11.0
Equipment Parts Specialist	2.0	2.0	2.0	2.0	2.0
Equipment Services Superintendent	1.0	1.0	1.0	1.0	1.0
Equipment Supervisor	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Gardener	3.0	3.0	3.0	3.0	3.0
Groundskeeper/Gardener	11.0	13.0	13.0	13.0	13.0
Maintenance Leadworker	10.0	10.0	10.0	10.0	10.0
Maintenance Worker I/II	18.0	21.0	21.0	21.0	21.0
Office Aide	1.0	0.8	0.8	0.8	0.8
Office Assistant II	1.0	1.0	1.0	1.0	1.0
Painter	2.0	2.0	2.0	2.0	2.0
Parks & Landscaping Superintendent	1.0	1.0	1.0	1.0	1.0
Parks Construction & Maintenance Worker	7.0	5.0	5.0	5.0	5.0
Parks Supervisor	3.0	3.0	3.0	3.0	3.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Public Works Director	1.0	1.0	1.0	1.0	1.0
PW Facilities Maint. Superintendent	1.0	1.0	1.0	1.0	1.0
PW Streets Maint. Superintendent	1.0	1.0	1.0	1.0	1.0
Public Works Superintendent	1.0	1.0	1.0	1.0	1.0
Senior Civil Engineer	2.0	2.0	2.0	2.0	2.0
Senior Electrician			1.0	1.0	1.0
Stationery Engineer	3.0	3.0	3.0	3.0	3.0
Stationery Engineer Supervisor	1.0	1.0	1.0	1.0	1.0
Tree Leadworker	1.0	1.0	1.0	1.0	1.0
Utility Worker II	10.0	10.0	10.0	10.0	10.0
Total Full-Time Equivalents (FTEs)	129.4	132.2	132.2	132.2	132.2
PUBLIC WORKS (Water Resource Recovery)					
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Admin Services Analyst	1.0	1.0	1.0	1.0	1.0
Deputy Director of Public Works - City Engineer	1.0	1.0	1.0	1.0	1.0
Engineering Infrastructure Administrator	1.0	1.0	1.0	1.0	1.0
Environmental Compliance Inspector	3.0	3.0	3.0	2.0	2.0
Environmental Services Manager	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II				1.0	1.0
Project Manager I/II	1.0	1.0	1.0	1.0	1.0
Project Coordinator	1.0	1.0	1.0	1.0	1.0
Senior Accountant				1.0	1.0
Senior Environmental Inspector	1.0	1.0	1.0	1.0	1.0

Department	Mid-Year FY2021-22	Adopted FY2022-23	Current FY2022-23	Mid-Year FY22-23	Proposed FY23-24
Total Full-Time Equivalents (FTEs)	11.0	11.0	11.0	12.0	12.0
COMMUNITY DEVELOPMENT (Code Enfor., Ho	ousing, and	l Planning	& Bdlg.Svo	cs.)	
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Associate Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Building Inspector	1.0	1.0	1.0	2.0	2.0
Building Inspector Supervisor	1.0	1.0	1.0	1.0	1.0
Building Official	1.0	1.0	1.0	1.0	1.0
Code Enforcement Manager	1.0	1.0	1.0	1.0	1.0
Code Enforcement Officer I/II	7.0	7.0	7.0	7.0	7.0
Deputy Building Official	1.0	1.0	1.0	1.0	1.0
Director of Community Development	1.0	1.0	1.0	1.0	1.0
Housing Manager	1.0	1.0	1.0	1.0	1.0
Industrial Building Inspector	1.0	1.0	1.0	1.0	1.0
Permit Technician I/II	4.0	4.0	4.0	4.0	4.0
Plan Checking Engineer	1.0	1.0	1.0	1.0	1.0
Planner I/II	3.0	3.0	3.0	3.0	3.0
Planning Manager	1.0	1.0	1.0	1.0	1.0
Planning Technician I/II				1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	1.0	1.0	1.0
Senior Building Inspector	4.0	4.0	4.0	3.0	3.0
Senior Planner	4.0	4.0	4.0	4.0	4.0
Total Full-Time Equivalents (FTEs)	36.0	36.0	36.0	37.0	37.0
COMMUNITY SERVICES (Library)					
Administrative Librarian	2.0	2.0	2.0	1.0	1.0
Administrative Services Analyst	1.0	1.0	1.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	0.0	0.0	0.0
Deputy Director of Community Services - Library	1.0	1.0	1.0	1.0	1.0
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Family Literacy Specialist	1.0	1.0	1.0	1.0	1.0
Head of Reference				1.0	1.0
Learning Center Manager I/II	1.0	1.0	1.0	1.0	1.0
Librarian I/II	8.0	8.0	8.0	9.0	9.0
Library Assistant I/II	6.0	6.0	6.0	8.0	8.0
Library Associate	2.0	2.0	2.0	2.0	2.0
Library Information Systems Support Technician	1.0	1.0	1.0	1.0	1.0
Literacy Program Manager	1.0	1.0	1.0	1.0	1.0
Office Assistant I/II	0.7	0.7	0.7	0.7	0.7
Senior Library Assistant	2.0	2.0	2.0	2.0	2.0
Senior Administrative Analyst			1.0	1.0	1.0
Volunteer Tutor/Learner Coordinator	3.0	3.0	3.0	3.0	3.0
Total Full-Time Equivalents (FTEs)	31.7	31.7	31.7	34.7	34.7
COMMUNITY SERVICES (Office of Neighborho	od Safety)				
Admin Aide	1.0	1.0	1.0	1.0	1.0
Accounting Assistant	1.0	1.0			

Department	Mid-Year	Adopted	Current	Mid-Year	Proposed
Bepartment	FY2021-22	FY2022-23	FY2022-23	FY22-23	FY23-24
Deputy Director - ONS	1.0	1.0	1.0	1.0	1.0
Management Analyst I/II			1.0	1.0	1.0
Neighborhood Change Agents	11.0	11.0	11.0	11.0	11.0
ONS Field Coordinator	2.0	2.0	2.0	2.0	2.0
ONS Program Manager	1.0	1.0	1.0	1.0	1.0
Project Coordinator	1.0	1.0			
Total Full-Time Equivalents (FTEs)	18.0	18.0	17.0	17.0	17.0
COMMUNITY SERVICES (Recreation)					
Accounting Asst I/II	1.0	1.0	1.0	1.0	1.0
Administrative Aide	1.0	1.0	1.0	2.0	2.0
Assistant Admin Analyst	1.0	1.0	1.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	1.0	1.0	1.0
Auditorium Aide	3.2	3.2	3.2	3.2	3.2
Deputy Director of Community Services - Recreati		1.0	1.0	1.0	1.0
Development Project Manager II	0.4	0.4	0.4	0.4	0.4
Executive Secretary I/II	1.0	1.0	1.0	1.0	1.0
Finance Manager			1.0	1.0	1.0
Lifeguard	1.6	1.6	1.6	1.6	1.6
Office Specialist	2.0	2.0	2.0	1.0	1.0
Recreation Program Coordinator	8.0	8.0	8.0	8.0	8.0
Recreation Program Specialist	3.2	3.2	3.2	4.2	4.2
Recreation Supervisor	3.0	3.0	3.0	3.0	3.0
Senior Accountant	1.0	1.0	0.0	0.0	0.0
Senior Lifeguard	1.6	1.6	1.6	1.6	1.6
Total Full-Time Equivalents (FTEs)	30.0	30.0	30.0	31.0	31.0
COMMUNITY SERVICES (Employment & Traini		30.0	30.0	31.0	31.0
Administrative Aide	1.0	1.0	1.0	1.0	1.0
Admin Trainee				1.0	1.0
Assistant Administrative Analyst	2.0	2.0	2.0	2.0	2.0
Administrative Services Analyst	1.0	1.0	1.0	1.0	1.0
Deputy Director of Community Services - Employn	-	1.0	1.0	1.0	1.0
Employment Program Manager	3.0	3.0	3.0	3.0	3.0
Employment Program Specialist I/II	9.0	9.0	9.0	12.0	12.0
Library & Community Svcs Director	1.0	1.0	1.0	1.0	1.0
Office Assistant I/II	110	110	110	1.0	1.0
Project Coordinator	1.0	1.0	1.0	1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0	1.0
Senior Employment Program Specialist	2.0	2.0	2.0	2.0	2.0
Total Full-Time Equivalents (FTEs)	22.0	22.0	22.0	27.0	27.0
COMMUNITY SERVICES (Transportation)					
Paratransit Driver	2.0	2.0	2.0	2.0	2.0
Paratransit Driver Leadworker	1.0	1.0	1.0	1.0	1.0
	2.0	2.0			2.0
Project Manager I/II Total Full-Time Equivalents (FTEs)	5.0	5.0	5.0	2.0 5.0	5.0
. , ,	J.U	J.U	J.U	5.0	J.U
RENT CONTROL					

Department	Mid-Year FY2021-22	Adopted FY2022-23	Current FY2022-23	Mid-Year FY22-23	Proposed FY23-24
Administrative Aide	3.0	3.0	3.0	3.0	3.0
Assistant Admin Analyst	1.0	1.0	0.0	0.0	0.0
Deputy Director Rent Program	1.0	1.0	1.0	1.0	1.0
Executive Director Rent Program	1.0	1.0	1.0	1.0	1.0
Hearing Examiner Rent Program	1.0	1.0	1.0	1.0	1.0
Rent Board General Counsel	1.0	1.0	1.0	1.0	1.0
Rent Program Analyst I/II	2.0	2.0	2.0	2.0	2.0
Senior Admin Analyst			1.0	1.0	1.0
Senior Management Analyst	1.0	1.0	1.0	1.0	1.0
Staff Attorney Rent Program	1.0	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs)	12.0	12.0	12.0	12.0	12.0
GRAND TOTAL ALL DEPARTMENTS	706.1	710.9	715.00	731.00	731.00