



AGENDA REPORT

Human Resources

DATE:	October 24, 2023
TO:	Mayor Martinez and Members of the City Council
FROM:	Nickie Mastay, Deputy City Manager – Internal Services Sharrone Taylor, Interim Director of Human Resources
Subject:	Resolution to Approve Salary Schedules in Accordance with California Code of Regulations 570.5(a) (2 CCR § 570.5)
FINANCIAL IMPACT:	None
PREVIOUS COUNCIL ACTION:	May 4, 2021 October 17, 2023
STATEMENT OF THE ISSUE:	The City Council must adopt a resolution adopting the salary schedules for all unions to comply with California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (a) (2 CCR § 570.5).
RECOMMENDED ACTION:	ADOPT a resolution amending the salary schedules for all unions to comply with California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (a) (2 CCR § 570.5) for the inclusion of the Richmond Police Management Association salary increase effective January 1, 2023 (13.5%) and Richmond Fire Management Association salary increases that were effective January 1, 2023 (2%) and July 1, 2023 (2%) as required by CalPERS – Human Resources Department (Nickie Mastay/Sharrone Taylor 510-620-6602).

DISCUSSION:

In 2011, CalPERS implemented California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (a) (2 CCR § 570.5), which established parameters that all salary schedules must meet in order for a member's pay rate to be credited by CalPERS.

Compliance with CCR Section 570.5 (a) requires, in part, that salary schedules:

(A) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;

The attached salary schedules comply with these requirements. City staff is requesting that the City Council adopt this resolution to approve the salary schedules to comply with California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (a) (2 CCR § 570.5) for the inclusion of the Richmond Police Management Association salary increase effective January 1, 2023 (13.5%) and Richmond Fire Management Association salary increases that were effective January 1, 2023 (2%) and July 1, 2023 (2%).

DOCUMENTS ATTACHED:

Attachment 1 – Resolution

Attachment 2 – Resolution Attachment A (Salary Schedules)