



AGENDA REPORT

City Attorney's Office

DATE:	December 19, 2023
TO:	Mayor Martinez and Members of the City Council
FROM:	Dave Aleshire, City Attorney Shannon Moore, Chief Assistant City Attorney
Subject:	Legal Services Agreement with Maloney Employment Law
FINANCIAL IMPACT:	This contract will be for a total not to exceed amount of \$350,000. This agreement is charged to the Risk Management General Liability Fund 50182316-400554.
PREVIOUS COUNCIL ACTION:	The initial legal services agreement was approved by Council on March 2, 2021 for \$110,000; the first amendment was approved for \$100,000 on October 18, 2021, and the second amendment for \$150,000 on June 28, 2022.
STATEMENT OF THE ISSUE:	A legal services agreement with Maloney Employment Law is needed to ensure that the City has the appropriate legal representation in pending employment litigation matters.
RECOMMENDED ACTION:	APPROVE a Legal Services Agreement with Maloney Employment Law for a total amount not to exceed \$350,000, with a term beginning July 1, 2023, through June 30, 2025 – City Attorney's Office (Shannon Moore 510-620-6505).

DISCUSSION:

Maloney Employment Law has successfully defended the City of Richmond in several employment matters. The City Attorney's Office wants to continue contracting with attorney Christine Maloney who is a seasoned municipal law litigator with Maloney Employment Law. She is currently defending the City in eight (8) employment matters. The City may also need to retain Ms. Maloney to represent the City in matters before the Personnel Board. The City Attorney's Office is requesting a new legal services agreement with Maloney Employment Law to continue to provide legal advice and representation for employment matters. Maloney Employment Law has the experience and expertise necessary to continue to represent the City in pending employment cases and matters before the Personnel Board.

Due to an administrative error, the contract with Maloney Employment Law expired on June 30, 2023; therefore, the City Attorney's Office is requesting that the City enter into a new contract with Maloney Employment Law for a total contract amount of \$350,000 for a contract term of July 1, 2023 to June 30, 2025.

DOCUMENTS ATTACHED:

Attachment 1 – Legal Services Agreement with Maloney Employment Law