

Bay Area Cities Council Compensation Survey

Bay Area Cities with Population of 100,000 to 200,000				
Agency	Population	Monthly Compensation	Monthly Allowance	Total Monthly Compensation
Antioch	115,580	\$1,600 Councilmembers		\$1,600 Councilmembers
Berkeley	124,321	\$5,633 Councilmember \$8,941 Mayor		\$5,633 Councilmember \$8,941 Mayor
Concord	125,410	\$1,352 Councilmembers		\$1,352 Councilmembers
Daly City	104,901	\$1,531 Councilmembers		\$1,531 Councilmembers
Fairfield	119,881	\$500 Councilmember \$600 Mayor	\$150 Councilmember \$300 Mayor	\$650 Councilmember \$900 Mayor
Hayward	162,954	\$2,083 Councilmember \$3,333 Mayor		\$2,083 Councilmember \$3,333 Mayor
Richmond	116,448	\$1,402 Councilmember \$3,875 Mayor	\$300 Councilmember \$350 Mayor	\$1,702 Councilmember \$4,225 Mayor
Santa Clara	127,647	\$2,000 Councilmember \$2,500 Mayor		\$2,000 Councilmember \$2,500 Mayor
Santa Rosa	178,127	\$800 Councilmember \$1,200 Mayor		\$800 Councilmember \$1,200 Mayor
Sunnyvale	155,805	\$2,773 Councilmember \$3,698 Mayor		\$2,773 Councilmember \$3,698 Mayor
Vacaville	102,386	\$829 Councilmembers	\$250 Councilmember \$525 Mayor	\$1,079 Councilmember \$1,354 Mayor
Vallejo	126,090	\$1,225 Councilmembers	\$1,900 Mayor	\$1,225 Councilmember \$3,125 Mayor

Contra Costa Cities Council Compensation Survey

Contra Costa Cities				
Agency	Population	Monthly Compensation	Monthly Allowance	Total Monthly Compensation
Antioch	115,580	\$1,600 Councilmembers		\$1,600 Councilmembers
Brentwood	66,097	\$939.26 Councilmembers		\$939.26 Councilmembers
Clayton	12,083	\$470 Councilmembers		\$470 Councilmembers
Concord	125,410	\$1,352 Councilmembers		\$1,352 Councilmembers
Danville	43,582	\$675 Councilmembers		\$675 Councilmembers
El Cerrito	25,000	\$441 Councilmembers		\$441 Councilmembers
Hercules	26,000	\$872 Councilmembers		\$872 Councilmembers
Lafayette	25,000	no pay		no pay
Martinez	38,290	\$585 Councilmembers		\$585 Councilmembers
Moraga	17,692	no pay		no pay
Orinda	20,000	no pay		no pay
Pittsburg	74,769	\$500 Councilmembers		\$500 Councilmembers
Pleasant Hill	35,000	\$585 Councilmembers		\$585 Councilmembers
Richmond	116,448	\$1,402 Councilmember \$3,875 Mayor	\$300 Councilmember \$350 Mayor	\$1,702 Councilmember \$4,225 Mayor
San Pablo	30,967	\$1,094 Councilmembers		\$1,094 Councilmembers
San Ramon	84,600	\$949 Councilmembers \$1,085 Mayor	\$500 Councilmember \$600 Mayor	\$1,149 Councilmember \$1,685 Mayor
Walnut Creek	70,000	\$650 Councilmembers	\$500 Councilmember \$600 Mayor	\$1,150 Councilmember \$1,250 Mayor