



City Council

# AGENDA REPORT

<b>DATE:</b>	June 24, 2025
<b>TO:</b>	Mayor Eduardo Martinez and Members of the City Council
<b>FROM:</b>	Councilmember Jamelia Brown
<b>Subject:</b>	Develop and Launch a 6-month Pilot Program working-titled, "Clean Richmond" Community Maintenance Crews
<b>FINANCIAL IMPACT:</b>	General Fund or available funding source identified by staff
<b>PREVIOUS COUNCIL ACTION:</b>	None known at this time.
<b>STATEMENT OF THE ISSUE:</b>	Across Richmond, particularly in historically underserved neighborhoods, residents have consistently voiced urgent concerns about the persistent accumulation of litter, illegal dumping, graffiti, and unsafe conditions throughout our communities and in neglected public spaces. While the City's Public Works team remains dedicated and responsive, the growing volume of day-to-day maintenance demands has stretched available resources thin, limiting the City's ability to address smaller, yet highly visible, issues in a timely and consistent manner.
<b>RECOMMENDED ACTION:</b>	DIRECT staff to identify a funding source and issue a Request for Proposals (RFP) to identify a nonprofit partner to launch a 6-month pilot program working-titled "Clean Richmond" Community Maintenance Crew. The program will <b>prioritize Transitional Age Youth (TAY)</b> and <b>sunset six months after the start date</b> . During the pilot period, staff will <b>hire four full-time equivalent (FTE) positions in Public Works</b> - Councilmember Jamelia Brown (510-

	412-2050). <b>This item was continued from the June 17, 2025, meeting.</b>
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## DISCUSSION:

Richmond’s neighborhoods are at a critical juncture. There is an urgent and growing need to address the daily accumulation of trash, illegal dumping, graffiti, and visible blight across communities, particularly in historically underserved areas. Although the City’s Public Works Department remains committed and hardworking, the rising volume of day-to-day maintenance needs has stretched available resources thin, making it challenging to address the increased visible issue with the frequency our communities deserve.

Environmental psychology teaches us a powerful truth: **what we consistently maintain, we consistently value.** This shows that consistent maintenance of public spaces not only improves aesthetics but also trains public behavior. Studies suggest that when residents regularly see clean, well-maintained streets and parks, they are less likely to engage in littering, dumping, or vandalism. This “broken windows” principle—originally coined by social scientists James Q. Wilson and George L. Kelling—demonstrates that clean, cared-for spaces reinforce positive community norms and expectations, while neglected spaces invite further neglect.

**The Clean Richmond pilot program meets this moment.** By hiring, training, and deploying Richmond residents to steward their own neighborhoods, we can immediately improve our city’s most neglected areas while transforming long-term community behavior. Clean Richmond is more than a beautification effort; it is a declaration that **every neighborhood matters, every resident matters, and every block deserves to be seen, cared for, and protected with the intended purpose of:**

- Improving safety, cleanliness, and walkability of our neighborhoods, key corridors, parks, and alleys
- Boost community morale and neighborhood pride
- Provide meaningful employment opportunities, especially for residents traditionally marginalized from the workforce

- Relieve Public Works from smaller daily maintenance tasks, enabling them to prioritize major infrastructure projects

This model builds on the proven success of initiatives like **Urban Alchemy in San Francisco and Los Angeles**, the **Urban Compassion Project in West Hollywood**, and **Richmond's own Pogo Park Maintenance Team**— showing that consistent, community-driven stewardship can transform public spaces, reduce blight, rebuild trust in government services, and restore neighborhood pride. By embedding visible, local maintenance crews, these initiatives have demonstrated lasting improvements in public safety, perception, and community engagement.

In addition to adult staffing, through our nonprofit management partner, Clean Richmond could offer **high school students** and **youth on probation** the ability to volunteer on weekends to:

- Fulfill required **community service hours**
- Develop a sense of civic pride and responsibility
- Build positive connections with peers, mentors, and city leadership

This youth engagement component also supports the City's maintenance efforts and empowers Richmond's next generation by providing young people with meaningful opportunities to contribute to their community, develop leadership skills, and strengthen the City's investment in both its physical spaces and social fabric.

Through the Clean Richmond initiative, the City has the opportunity to immediately uplift our neighborhoods, restore visible pride in underserved areas, reduce blight across key corridors, and build a long-term behavioral shift where residents and visitors alike respect and care for Richmond's public spaces—every day, on every block.

## **DOCUMENTS ATTACHED:**

Attachment 1: Proposed Clean Richmond Pilot Budget and Compensation Plan (If needed).

Attachment 2: Proposed Timeline for Clean Richmond Pilot Launch (If needed).