



Commemorating

Labor Day

September 1, 2025, in the City of Richmond, CA

WHEREAS, Labor Day is a time-honored national holiday that recognizes the social and economic achievements of workers and honors the labor movement's enduring contributions to the strength, prosperity, and well-being of our nation; and

WHEREAS, the City of Richmond has a proud history rooted in labor, from its shipyards and manufacturing plants to its vibrant service, education, healthcare, and public sectors, where generations of workers have built and sustained our community with skill, dedication, and courage; and

WHEREAS, Richmond's workforce reflects the city's diversity, resilience, and innovation, and continues to lead in areas such as clean energy, community health, education, and infrastructure development; and

WHEREAS, organized labor has played a vital role in advancing workplace protections, fair wages, racial and gender equity, and the right to collective bargaining, values that align with Richmond's commitment to justice and inclusion; and

WHEREAS, the City of Richmond recognizes the essential contributions of frontline workers, educators, caregivers, tradespeople, and public servants, especially in times of crisis and recovery, and recommits to policies that support safe working conditions, economic opportunity, and dignity for all; and

WHEREAS, Labor Day is not only a celebration of past achievements but a call to action to ensure that all workers, regardless of background or status, have access to fair treatment, sustainable employment, and a voice in shaping their future;

NOW, THEREFORE, I, Eduardo Martinez, Mayor of the City of Richmond, on behalf of the Richmond City Council, do hereby proclaim September 1, 2025, as Labor Day in the City of Richmond and encourage all residents to honor the legacy of labor, support working families, and continue building a city where everyone thrives.