

RESOLUTION NO. _____

RESOLUTION OF THE COUNCIL OF THE CITY OF RICHMOND, CALIFORNIA
APPROVING ADOPTING THE SALARY SCHEDULES PURSUANT TO THE
CALIFORNIA CODE OF REGULATIONS, SUBCHAPTER 1, EMPLOYEES' RETIREMENT
SYSTEM REGULATIONS SECTION 570.5(a)

WHEREAS, the City of Richmond has contracted with CalPERS to provide certain retirement benefits to its employees; and

WHEREAS, the governance of retirement benefits provided to public employees in the state of California is governed by California Government Code Title 2, Division 5, Part 3 Public Employees' Retirement System; and

WHEREAS, the Board of Administration of the Public Employees' Retirement System has promulgated regulations to implement requirements of the governing law; and

WHEREAS, the California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations Section 570.5 (a) (2 CCR § 570.5) states that "(a) For purposes of determining the amount of "compensable earnable" pursuant to Government Codes Sections 20630, 20636, 20636.1, pay rate shall be limited to the amount listed on a pay schedule that meets all of the following requirements:

1. Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws;
2. Identifies the position title for every employee position;
3. Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
4. Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
5. Is posted at the office of the employer or immediately available for public review from the employer during normal business hours or posted on the employer's internet website;
6. Indicates an effective date and date of any revisions;
7. Is retained by the employer and available for public inspection for not less than five years; and
8. Does not reference another document in lieu of disclosing the pay rate.

WHEREAS, the listed salary schedules were revised in accordance with the requirements of the California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (a) (2 CCR § 570.5):

1. Citywide Salary Schedule – Revised 07/01/2025
2. Citywide Salary Schedule – Revised 08/26/2025
3. Citywide Salary Schedule – Revised 08/16/2025
4. Citywide Salary Schedule – Revised 12/2/2025
5. Citywide Salary Schedule – Revised 12/16/2025
6. Citywide Salary Schedule – Revised 01/01/2026

NOW THEREFORE, BE IT RESOLVED, that the City Council of Richmond hereby adopts the salary schedules which are set forth and marked as Exhibit A of this resolution which is included by reference, in accordance with the requirements of the California Code of Regulations, Subchapter 1, Employees' Retirement System Regulations section 570.5 (a) (2 CCR § 570.5).

I hereby certify that the foregoing Resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held _____ by the following vote:

AYES:

NOES:

ABSTENTIONS:

ABSENT:

CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

Mayor

Approved as to form:

City Attorney