



City of Richmond

Proclamation



Richmond



Proclamation Honoring Nicolas Traylor for Distinguished Service as Executive Director of the Richmond Rent Program

WHEREAS, Nicolas Traylor has dedicated 36 years of exemplary public service, including 9 years of distinguished service with the City of Richmond, serving as the first Executive Director of Richmond's Rent Program; and

WHEREAS, Nicolas Traylor played a foundational role in building the Richmond Rent Program from the ground up, establishing a new public sector agency by developing its organizational structure, policies, procedures, staffing, and operational systems, and creating a professional and trusted institution to serve the Richmond community; and

WHEREAS, in his role as Executive Director of the Richmond Rent Program, Nicolas Traylor provided outstanding leadership and vision in the administration and enforcement of Richmond's Rent Stabilization and Just Cause for Eviction Ordinance, ensuring fairness, transparency, and due process for tenants and landlords alike; and

WHEREAS, Nicolas Traylor successfully oversaw all aspects of the Rent Program's operations, including policy implementation, financial stewardship, staffing, compliance, and public engagement, strengthening the program's effectiveness and organizational excellence; and

WHEREAS, Nicolas Traylor led the Rent Program through the unprecedented challenges of the COVID-19 pandemic, successfully pivoting operations to serve as a central hub of information on rapidly evolving tenant protection laws and emergency regulations, while spearheading the creation of the City of Richmond's first rent assistance program to help stabilize tenants and housing providers during a time of crisis; and

WHEREAS, Nicolas Traylor achieved a landmark Cooperation Agreement with the City of Richmond, helping to stabilize the Rent Program financially and establishing a framework that incentivized collaboration, strengthened interdepartmental coordination, and supported the long-term sustainability and effectiveness of the Rent Program; and



WHEREAS, in 2022, Nicolas Traylor established the Richmond Rent Board as one of the only governmental boards or commissions in the region to conduct fully bilingual public meetings, providing simultaneous English and Spanish interpretation and expanding equitable access, civic participation, and meaningful engagement for Richmond’s diverse community; and

WHEREAS, under his leadership, the Rent Program expanded its reach and effectiveness through improved registration compliance, identification of previously undisclosed rental units, and implementation of data-driven strategies to enhance accountability and program performance; and

WHEREAS, Nicolas Traylor provided expert guidance and trusted counsel to the Richmond Rent Board, City Council, and City leadership, contributing to informed policymaking and advancing Richmond’s role as a leader in tenant protection and housing stability; and

WHEREAS, Nicolas Traylor demonstrated a deep commitment to public service by fostering respectful engagement with tenants, landlords, community organizations, and stakeholders, helping to build trust and confidence in the Rent Program; and

WHEREAS, through his leadership and dedication, Nicolas Traylor helped protect housing stability for thousands of Richmond residents and contributed to the preservation of safe, stable, and affordable housing in the community; and

WHEREAS, Nicolas Traylor leaves a legacy of professionalism, integrity, and meaningful public service that will continue to benefit the City of Richmond and its residents for years to come;

NOW, THEREFORE, BE IT RESOLVED, that I, Mayor Eduardo Martinez, on behalf of the Richmond City Council, hereby recognize and honor Nicolas Traylor for his exceptional leadership and dedicated service as Executive Director of the Richmond Rent Program:

Mayor Eduardo Martinez
City of Richmond
March 03, 2026

