

AGENDA REPORT

Fire Department

DATE:	April 5, 2022
TO:	Mayor Butt and Members of the City Council
FROM:	Angel Montoya, Fire Chief Aaron Osorio, Battalion Chief
Subject:	Approval of Contract with the Permanente Medical Group Inc (Kaiser)
FINANCIAL IMPACT:	Funding for this year's portion of the total expenditure (estimated at \$44,000) is included within the approved fiscal year 2021-2022 Fire Department budgets (01204022-400201 for \$9K, 10706022-400201 for \$5K, 11305022-400201-25H04 for \$30K). The balance will be budgeted over the subsequent fiscal years.
PREVIOUS COUNCIL ACTION:	N/A
STATEMENT OF THE ISSUE:	City staff requests City Council approval of a contract between the City of Richmond and Kaiser Permanente to perform physical examinations, tests, and immunizations to Richmond Fire personnel.
RECOMMENDED ACTION:	APPROVE the sole-source contract with The Permanente Medical Group (Kaiser) to perform physical examinations, tests, and immunizations to Richmond Firefighters who are certified as hazardous materials specialists, as well as other sworn department personnel, for a total amount not to exceed \$170,000, for a term of April 1, 2022, through December 31, 2024 - Fire Department (Chief Angel Montoya 510-307-8041).

DISCUSSION:

Staff is requesting a sole-source contract with The Permanente Medical Group (Kaiser) for a term of April 1, 2022, through December 31, 2024, in an amount not to exceed \$170,000, to continue utilizing The Permanente Medical Group (Kaiser) to perform physical examinations, tests, and immunizations to Richmond Firefighters who are certified as hazardous materials specialists, as well as other sworn department personnel.

Kaiser currently provides pre-employment and annual medical exam/surveillance services for Richmond Fire personnel to include titer and vaccination services, hearing exams, respirator clearance forms, and medical exams in compliance with the National Fire Protection Association (NFPA) standards.

Kaiser is centrally located to five of our seven fire stations, thus keeping out of service time to a minimum. In addition, many members have Kaiser coverage as their medical insurance, and Kaiser is an approved workers' compensation treatment provider. As a result, the care Fire personnel receives is more seamlessly integrated between their personal health records, on-site physicians, and occupational clearance forms and visits. Also, because the department has utilized Kaiser since 2008, they have significant baseline medical testing records on our employees over time that are needed to maintain a more comprehensive evaluation program and expedite post-exposure prophylaxis in the event of occupational exposure. In the event of a medical condition discovered during an examination, immediate access to medical records can be crucial in allowing the medical personnel to make quicker decisions. Lastly, they are the only hospital with an Emergency Room in Richmond, which is necessary for immediate care issues.

DOCUMENTS ATTACHED:

Attachment 1 – Contract Attachment 2 – Sole Source